Activity report

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2015
Editorial

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In Nantes, 2015 was a year of action, a proactive year at the service of everyone. We were all mobilised in favour of employment, which remains our top priority. To prepare for the future, we have chosen to invest in high-quality facilities, adapted to requirements, but also to support the local economy, its dynamism, its ability to innovate and also to strengthen local employment. We have created 400 jobs under the youth employability contract scheme ("emplois d’avenir"). A sign of our dynamism, Nantes is also one of the cities certified French Tech for its potential in innovative companies. Because we are building a city in which it is easy to live, we opened 40 new crèche spaces in 2015, to which more than 120 additional places will be added in 2016. This goes hand in hand with the studies undertaken on work-life balance, which is of particular interest to the families of young workers.

Of course, we are paying particular attention to education, which is at the heart of our fight for equality. We are investing in schools, in digital equipment that makes innovative educational practices possible, in projects which promote the success of pupils and contribute to reducing inequalities and preventing early school leaving. The local area educational project that we will finalise in 2016 will express all of these ambitions.

This same concern for equality also led us to set up the Nantes Committee for Gender Equality. Within this new body, a co-constructive approach with all partners enables us to collectively build pragmatic and innovative solutions. This desire to give everyone the right to express themselves and the means to act permeates our action in each district, where we encourage citizenship initiatives and local development projects. Thus, the Internet site nantesco.fr, put online at the beginning of 2015, enables citizens of Nantes to participate in projects in their districts and their city and initiate collective projects.

We all have a role to play in the city and 2016 will be no exception. The debate on the energy transition will be initiated across Nantes Métropole in September. Just like the Great Debate on the topic of the Loire which involved more than 40,000 people in 2015, I am convinced that this new debate, focused on action, will allow us to collectively find the means of making the energy transition a source of progress, economic development and improvement in our quality of life. Simply put, this is an opportunity for Nantes.

It is together that we can move forward. For this reason, I would like to thank all City of Nantes employees, elected representatives, our partners and local players who are working everyday to build and secure our living together.

Johanna Rolland
Mayor of Nantes
President of Nantes Métropole
Renewed citizen dialogue and ongoing ecological transition

The municipal programme for Nantes residents set in motion by Johanna Rolland and her team is heavily driven by a desire to implement a renewed and participatory governance in Nantes founded on ongoing dialogue between elected representatives and inhabitants. A total of 50 initiatives out of 221 hinged on dialogue with citizens and collaborative ways of working. Following significant collective work carried out in 2014, 2015 was marked by the presentation of a report entitled "Dialogue citoyen & Co-construction" (citizen dialogue and co-construction) to the City Council meeting of 30 January 2015.

This report, which outlines the ways in which Nantes inhabitants can contribute to this co-construction drive, provided the framework for the major collaborative projects initiated in 2015. It involves setting up a constant dialogue between elected representatives, services and citizens to organise the transition towards "the hands-on Republic".

This collaborative approach was also applied to cross-cutting sustainable development actions. Nantes residents receive the support and encouragement necessary to foster the energy and environment transition, facilitate the city and improve living conditions.

Citizen dialogue

Based on a clear and renewed methodological framework, 2015 focused on setting up new approaches to citizen dialogue. This resulted in:

- Some 4,500 Nantes citizens taking part in dialogue and co-construction sessions;
- Some 2,000 people working on the creation and installation of the new councils;
- A new format for district meetings, which brought together approximately 1,400 inhabitants over 2015 (including new residents and younger participants);
- Some 250 priority district inhabitants regularly taking part in urban workshops.

All these approaches aim to involve citizens in the dialogue in the most suitable way for the topic covered and the stakes at play, be they routine or strategic, such as sharing the Metropolitan Local Urban Planning Scheme policies.

Citizen dialogue and co-construction are structured around projects - eg: creation of a shared garden in Bellevue -, territorial micro-sectors of urban development - eg: the Mellinet sector -, priority districts of the City policy, and the 11 districts of Nantes - eg: district meetings.

In 2015, around twenty public policies were also enhanced or created based on a participatory approach, such as the local area educational project. At the scale of the City, new themes are being explored thanks to co-construction: "the city at night", "gender equality",....

This participatory approach is bolstered by work programmes, action plans, participatory evaluations (access to culture for senior citizens), the trialling of initiatives such as "Citoyens-Relais" in 2015 and the implementation of the right to oversight (visibility of the various stages and transparency).
This open governance, which takes various forms, meets the expectations of citizens at the same time as it outlines a citizenship programme focused on debating, taking collaborative action and developing a common vision of the general interest. An example of this is the permanent Bellevue workshop, which promotes better knowledge of Grand Bellevue (at inter-commune level) and better understanding of what a project actually is, overall.

One of the major developments in 2015 is the place taken by digital technologies in the process of citizen dialogue. With the "nantesco.fr" website, citizen dialogue and co-construction now boast a platform that provides information and summaries, publishes calls for participation and contribution, and ensures transparency and citizens' right to oversight all at once. This digital tool is the representation of the idea that the process of deliberation cannot be limited to organising debates in the presence of participants. It offers an ongoing dialogue for the inhabitants of Nantes and opens up the process of participation to other citizens and other forms of expression.

2015 saw the implementation of participatory mechanisms. 2016 will focus on improving the approach and fine-tuning the tools, methods and media with the support of an open, creative and innovative governance.

The environment at the very heart of Nantes' project

The creation and implementation of a set of sustainable development actions was led step by step. The City of Nantes' sustainable development action plan has provided the roadmap for this cross-cutting public policy since 2004. The title of European Green Capital 2013 recognised Nantes' high degree of liveability.

The year 2015 focused on completing a new step: ensure everyone has access to an efficient and sustainable city. The future hinges on city facilities that factor in the fight against climate change: separate lanes for public transport, efficiency and the fight against fuel poverty, recycling and sorting of waste, short food supply chains, allotments, etc. To bolster Nantes' ability to set the standard and provide a benchmark as regards the ecological transition, the actions implemented will be expanded with local stakeholders by encouraging a sector-based approach. Using digital technology is also the key to ensuring sustainable development.

The annual sustainable development report, which will be presented in the autumn, aims to assess the progress made and the outlook for the main actions of the ecological transition.

Highlights in 2015 included:

- Obtaining certification for the energy-climate policy (European Cit'ergie label): continuous improvement of the City (the score obtained is up 9% since 2010);

- Nature in the city: significant reduction in the use of pesticides used by the Green Spaces Department; development of shared composting (consultation undertaken by the City to support collective projects of inhabitants in all districts, 7 new shared composting units installed in the first half of 2015);

- Living conditions: in 2014/2015, the City produced 11 maps pinpointing the services available in each district, as per the recommendations of inhabitants during a citizen inter-district workshop. These maps, entitled "Bien dans mon quartier, bien dans ma ville" (happy in my district, happy in my city), give an overview of the resources available to users (public services and citizen initiatives). In 2015, 40,000 copies of the maps were distributed;
Citizens' initiatives: 33 projects resulted from the "bicycle" call for citizen projects, aiming to promote the uptake of cycling; some fifteen Nantes teams took up the "familles à énergie positive" (positive energy families) challenge in 2015. Over the last 4 years, this challenge aims to show that the energy transition does not only involve major home improvements, and that it is possible to make significant savings with the right support and drive.

Harnessing public procurement to ensure a sustainable city

Nantes Métropole is pursuing its commitment to using public procurement as a tool to build a sustainable local area. This drive, which it has led for nearly 15 years now, also involves leading by example in terms of sustainable procurement.

With sustainable public procurement providing a basis, this initiative is rolled out and ingrained in several purchasing categories including foodstuffs, office supplies, maintenance products and vehicles.

Such procurement meets the objectives of sustainable development, namely: ensuring integration, raising awareness about disabilities, combating discrimination, implementing Corporate Social Responsibility (CSR), addressing issues related to the environment, energy and the climate. Such targets are met by implementing various purposeful and specific initiatives.

Highlights in 2015 included progress being made in four innovative fields:

- **CSR**: incorporation of a CSR requirement into the local authority's tenders on an experimental basis is gaining momentum. Nantes Métropole is continuing to work alongside companies involved in the "Planet'RSE" CSR platform. As the only one of its kind in France, the platform provides VSEs and SMEs with a rating for their CSR performance. As such, the ratings can be factored in by public and private procurement officers when selecting their suppliers and by banks when allocating loans;

- **Energy & climate**: the rolling out of the "Carbon" drive for works, particularly with the inclusion of a greenhouse gas emission assessment in company selection criteria; the participation of Nantes Métropole in the national working groups put together in connection with the COP21; the significant contribution of public procurement to Nantes Métropole obtaining the Cit'ergie label;

- **Combating discrimination**: trialling the inclusion of clauses related to combating discrimination, in favour of gender equality and diversity, in three test contracts; granting of the Diversity Label, which incorporates responsible public procurement into its action plan;

- **Overall cost**: incorporation of the overall cost for several tenders (vehicles, maintenance products) on an experimental basis; participation in the national working group of the Responsible Purchasing Observatory (ObsAR); preparation for changes to regulations to encourage the inclusion of the overall cost and life cycle analysis in public tenders, a cornerstone of the circular economy policy.

Note: following the adoption of the law in favour of the energy transition in July 2015 and based on the Social and Solidarity Economy law passed in 2014, Nantes Métropole will, in 2016, adopt its plan to promote responsible purchasing which is the real centrepiece of the initiative.
The management process

So that the 3,686 strong staff of the City of Nantes (including the Centre communal d'action sociale [Municipal Social Welfare Centre]) implement the priorities set by the elected representatives, and with a view to bolstering public service, general management has rolled out a management process reflecting its political plan.

Objective: to improve public services by putting the users and citizens at the very core of the system.

The first phase of the process involves converting all of the public policies of the City of Nantes and Nantes Métropole into action plans, thereby providing elected representatives and services with a common set of management tools. A total of 59 action plans were identified and drawn up in collaboration with teams before being validated by elected representatives.

The second phase of the process involves consolidating a joint management culture. This mainly hinges on the following:

- Events: conferences, meetings between executives and managing directors, etc.
- Opportunities to exchange practices: five managerial conferences, two of which were followed by workshops ("When innovation meets organisation", "Happiness at work, towards personal and collective fulfilment", etc.), 12 coaching sessions on rolling out action plans, fostering team cohesion and getting to grips with the managerial practices guide, 22 "Lab' cadres" sessions ("I dare to speak!", "How to revitalise your team meetings?", "How to communicate with managers?", "How to free your creative potential and that of your team to innovate?", etc.) in which nearly 300 executives of levels A, B and C participated.

Restructuring the Human Resources Department

Nantes Métropole and the City of Nantes began working to align their human resources policies back in 2008. Since September 1 2015, the setting up of the Directorate-General for Resources around five departments is intended to:

- Provide a resource (expertise, logistics, etc.) for departments looking to implement public policies, improve efficiency and adapt their structure to technological, economic and institutional changes;
- Ensure working conditions and support for building and establishing employees' career paths.

The Directorate-General for Resources is made up of the following departments:

- Human Resources Department;
- Digital Resources Department;
- Finance, Contracts and Performance Department;
- Land-use, Real Estate and Logistics Strategy Department;
• Buildings Department.

The challenges facing human resources

Within this framework, the human resources policy must evolve towards:

• A contribution to implement public policies on a shared basis (elected representatives, managers, staff, etc.) against the backdrop of a slight increase in payroll for an efficient public service that is constantly changing;

• Skilled and efficient public service staff, all categories combined, with a working environment conducive to carrying out their job and ensuring fulfilment;

• A unified and efficient HR Department for backing and coordinating common policies.

The human resources action plan was constructed around four strategic priorities:

• 1) Define and implement a human resources policy in line with the requirements of public policies

• 2) Work together with departments to manage human resource

• 3) Foster professional exercise and development among staff

• 4) Ensure the performance of the Human Resources Department

In terms of performance, it is worth noting that in 2014, the cumulative number of pooled positions increased from 837 (excluding the Logistic Support Department (DSL) and Digital Resources Department (DRN)) to 1,258. When departments are pooled, the wages and salaries are charged back. These payroll expenses are calculated on actual costs, using the appropriate apportionment formulas for each department.

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The major areas of work in 2015

In addition to restructuring the HR Department around a steering-based role and three departments, the main initiatives, which began in 2015, and will be pursued in 2016, include:

• Streamlining processes and presentations (e.g.: payroll budget for the City of Nantes and Nantes Métropole);

• Streamlining initiatives related to quality of life and health and safety at work with a view to ensuring better readability and analysis;

• Streamlining recruitment, support and training.
As part of the HR policy, the following actions were implemented in 2015:

- Organising the "égalité professionelle" (professional equality) action plan;
- Defining joint initiatives for replacement management and turnaround management;
- Coordinating the "Mobinantes+" initiative for travel;
- Continuing to implement the "mixité diversité" diversity strategy;
- Implementing "diversité"-certified projects in both local authorities;
- Implementing an integration policy to foster professional integration;
- Coordinating the health and safety drive on psychosocial risks, and more.

Key figures in 2015

- 136 external new hires and 75 retirements
- Breakdown by status: civil servants: 96.4%; non-civil servants: 3.6%.
- Breakdown by category: A: 10.5%; B: 17.6%; C: 71.9%.
- Breakdown by gender: female: 65.4%; male: 34.6%.
- Breakdown by age: 20-29 years: 4.9%; 30-39 years: 18.5%; 40-49 years: 32.8%; 50-59 years: 36.7%; 60 years and over: 7.1%.
- Average age: 46.9 years.
Relations with users

Allonantes broadens its scope

Since 2004, the City's telephone switchboard has turned into a hub for receiving calls, listening and giving answers, whose task is to provide information and advice to Nantes residents. Other than information on daily life and public services, Allonantes has also dealt with questions related to waste management since the takeover of Allopropreté in 2014. Throughout this year, Allonantes also prepared to receive, from 2016, calls relative to the Municipal Social Welfare Centre (CCAS) and the future Public Order Centre (Maison de la tranquillité publique).

- In 2015, Allonantes' levels of activity and quality remained stable overall:
  - 299,000 calls received, representing an average of 1,196 per day, ie. a drop of 5.3% compared to 2014, which is explained, among other things, by an improved call-handling system and the doing away with call-backs for waste-related matters.
  - 89% of calls handled and 91.5% of calls picked up in less than 3 rings, and a rate of first-level response stabilised at 69%.

Useful services, new solidarity pricing

Other than the delivery of ID cards and passports, the City of Nantes provides local services, notably the "Carte tempo" and "Carte senior" transport tickets, as well as the "Carte blanche" municipal cultural pass. These services changed in October 2015 with the implementation of a new system for solidarity pricing of transport, based on the level of resources and not on the status of the beneficiaries.

- In 2015, the delivery of local services continued:
  - The City issued 6,925 Cartes senior (up 1.38% compared to 2014);
  - 95,796 Cartes tempo were delivered, including in solidarity pricing for transport, representing an increase of nearly 7% compared to 2014.

- 85,722 users were welcomed in the main town hall and district town halls. The delivery of transport tickets with a social vocation is a major activity for the district town halls. These local facilities are the subject of sustained attention from the City which, in 2015:
  - initiated a study on the future town hall for the Nantes South district, based on a principle of co-construction with the users, to define the services that they expected from such a facility;
  - trialled the closure of district town halls in summer in order to reduce the use of temporary staff.

Optimised mail management
The City responds to user requests sent by post or by email. A system of internal shuttles transfers requests from constituents to the departments concerned. The Mail Department also uses processing software called Postman. In 2015, the flows remained important and the search for savings continued.

- 296,550 letters were received in 2015 (down 1.8% compared to 2014) and 660,566 letters were sent out (down 13.6% compared to 2014). This drop is also explained by the pooling of services (notably in the cultural sector) and the Nantes Métropole Mail Department taking over the activity as a result.

- 18,728 emails were received in the contact mailbox (better filtering eliminated spam). 1,391 were recorded in the Postman software. 624 received a first-level reply by the Mail Department. This enables quick and reliable replies (use of the knowledge base on the Allonantes platform).

- The bulk dispatch of letters made it possible to comply with the 2015 budget reduction target.

A new life for cemeteries

The Nantes Cemeteries Department manages plots, welcomes the public on site and in the main town hall, monitors the cemeteries and improves their landscaping together with the Green Spaces and Environment Department (SEVE). In 2015, a contract for the technical recovery of plots was awarded by the City, to replace public grave digging on the west sector of Nantes.

- The work done in 2015:
  - Restoration of the paths in the Miséricorde cemetery;
  - Improvement of the premises housing the superintendent’s units (replacement of window frames);
  - Renovation of the enclosure walls for the Pont du Cens, Sainte-Anne, Toutes Aides and Vieux Doulon cemeteries;
  - End of the extension work for the La Bouteillerie columbarium site;
  - Beginning of the works to extend the Miséricorde columbarium site.

- The department's activity has increased due to the higher number of deaths:
  - Increase in the number of authorisations for burial, cremation (up 8%), the number of sales of plots and funeral ceremonies.

A year of elections

It is the responsibility of the Elections Department to keep the electoral rolls updated, organise the elections and run the campaigns to encourage people to register. In 2015, the Department organised the departmental
elections in March and the regional elections in December, endeavouring to involve more volunteers to run the polling stations.

- An innovative organisation:
  - To comply with the injunction by the State to review the electoral rolls by 30 September 2015, the Department absorbed a spike in its activity in September and ran a civic bus;
  - The City endeavoured to encourage citizens to run the polling stations to reduce the number of civil servants mobilised: elimination of the functions of polling marshal in March and reception agent in December (400 positions, representing nearly €100,000 of savings per electoral Sunday);
  - The City adopted new measures to obtain the results from the 200 polling stations quicker: formal reports partly pre-completed, entry of results in the electoral software by telephone calls from the heads of centres.

- Numerous registrations:
  - 4,278 proxies were registered (against 6,665 in 2014, municipal election year);
  - 3,254 requests for registration were received in 2015, against 6,757 in 2014. One application in three was made via the "E-démarches" online platform;
  - The military census applied to 474 young people, who came to the town hall at the age of 16, while 2,143 others registered before the age of 25. Online registration via mon.service-public.fr, set up at the end of 2014, received 222 applications.

Population census

From 15 January to 21 February 2015, 10 City employees supervised 60 agents, who carried out a census of the population of Nantes. This procedure is mandatory and of public interest because, among other things, it enables calculation of the budgetary allocations from the State and the number of municipal councillors, while serving as a basis for local public policies.

In 2015, 8% of the population of Nantes was recorded on the census, representing 14,043 homes and 2,714 addresses. The rate of response stood at 97.83%. The total population was set by INSEE at 292,718 inhabitants on 1 January 2015.

The City of Nantes pursued its efforts to collect data online, and with a response rate of 64.50%, is top of the list of cities using this collection method for its population size.

Key figures

- In 2015, the City's Mail Department distributed hundreds of brochures, posters and flyers, representing more than 600,000 documents, and 160,000 issues of Nantes Passion in municipal facilities.
- The "E-démarches" online section dedicated to new Nantes residents recorded 1,109 requests for information or documentation about the city in 2015 (up 15% compared to 2014).
83,530 requests for civil status deeds were made via "E-dépêches" in 2015 (slightly up, representing 16% of total requests).

19,385 national identity cards (down 4% in one year) and 20,227 passports (down 4.7% in one year) were issued.

The User Relations Department celebrated 1,123 ceremonies in 2015, including 981 weddings, 7 civil unions and 135 civil baptisms.

14,410 found objects were recorded, 54.4% of which were returned.
The City is investing for the living conditions of Nantes residents

In 2015, much maintenance and standards-compliance work was carried out in green spaces in the various districts of Nantes, which were all investments for the City: landscape developments, renovation of paths and fences, creation of toilets, a kiosk, renovation of a skate park, play areas, etc. Amongst the most significant work was the creation of an innovative play area in the Parc des Oblates and public toilets, the new "Jardin des 5 sens" sensory garden in the forecourt of the International Lycée and square Général de Bollardiére on the Ile de Nantes, the renovation of square Housset in Bellevue, the end of the operation at square Mecoeur with the delivery of the reflecting pool opposite the château and new plantations.

The Jardin des Plantes botanical gardens: botanical expertise at the service of Nantes citizens

The Jardin des Plantes is tasked with the conservation and development of the various collections (living collections in the open air, living collections in greenhouses, inert collections). It carries out research and experiments such as the Nantes Natural History Museum study on bees in the La Crapaudine landscaped park, as well as studies on the ground, plant collection and collection of botanical data. It also supplies research material to external entities (National Botanical Conservation Centre in Brest, Faculté des sciences at Nantes University, Lycée Clémenceau). The following initiatives were carried out in 2015:

- Monitoring populations of tulips reintroduced in the Nantes vineyard (Petite Amazonie);
- Monitoring plants accompanying the trees of the future;
- Collecting botanical data for the National Botanical Conservation Centre in Brest, as part of the ongoing inventories of Armorican flora;
- 23 plant collection trips: collection of seeds intended for the 2016 seed index, plant sampling for the pollinarium, experiments in the La Crapaudine kitchen garden;
- Developing a new collection of archaic plants;
- Establishing a flowerbed dedicated to the flora of the Himalayas (woody and perennial plants);

A city in bloom

In 2015, the City banned all pesticide products for its floral production, moving fully to integrated biological protection. Watering by rainwater recovery is being rolled out on an ongoing basis.

- Production in 2015
  - 518,700 plants were produced by the municipal florist;
  - 44,800 plants were planted from the nursery production.
- Floral decoration for the City
11,240 plants, bouquets and floral compositions were used to create floral decorations;

In 2015, loans of floral decorations to the various departments and partners of the City for events gave rise to 1,620 deliveries (up 54% compared to 2014).

Plants and social cohesion

The City is contributing to school programmes’ Education and Sustainable Development section by developing an educational offer on 4 sites. In 2015, nearly 10,000 pupils took part in 15 themed events offered at the Maison de l’Erdre, the Ferme de la Chantrerie, the Jardin des Plantes and the Grand Blottereau. The City also prepared a new master plan for the development of gardens, which lists the actions to be implemented to create 200 new plots by 2020.

Educational actions around the environment

- Maison de l’Erdre: 2,608 pupils from primary schools took part in 104 half-day sessions;
- Ferme de la Chantrerie: 3,038 children welcomed, including 12 classes which visited the farm independently, with their teachers having first followed a training course;
- Grand Blottereau: 1,500 children took part in 60 one-day sessions;
- Jardin des Plantes: 720 children took part in 30 one-day sessions.

Community gardens (family or shared): on 31 December 2015, 995 residents were on the waiting list, including 210 new applicants. 162 plots were assigned this year, out of 1,085 plots in service.

- 20 additional plots were created in 2015, with the redevelopment of the Les Églantiers site;
- 6 communal gardens are being co-constructed (Grand Carcouet, Angleterre, Tchécoslovaquie, Camille Guérin, Boissière and Clos Toreau);
- 5 training sessions in natural gardening were given to the inhabitants of Grand Blottereau;
- One community garden competition was organised.

An environmentally-friendly city

In 2015, significant reduction by the City in its consumption of pesticides contributed to improving water quality and the reappearance of a certain biodiversity. Its ecological management is also acclaimed, notably through the certification of six green spaces in Nantes.

Phytosanitary products

- Pesticides: reduction in the ratio of phytosanitary products spread per m² maintained, with 104.01 l/kg = 0.0096 gr/m² in 2015, against 172.23 l/kg = 0.016 gr/m² in 2014, used only in the non-certified cemeteries;
- Fertiliser: the implementation of finer monitoring of consumption is being studied.
Waste

- The significant actions undertaken since 2010 are continuing: reduction in waste at source, purchase of additional grinders,…;
- The City is also endeavouring to better recycle the waste that is produced within its territory.

The city and its uses under the microscope. Objective: to ensure everyone access to an efficient and sustainable city

- the energy-climate policy of Nantes enabled it to obtain the European Cit’ergie certification in 2010. Since then, its score has constantly increased (up 9% in 5 years), proof of the City's continuous improvement approach;
- Seven local community composting units were installed in the districts;
- 33 applications were sent to the City in response to "bycicle" call for citizens projects in 2015, which aims to promote the uptake of cycling (note: more than a hundred bicycles are used every day by Green Spaces and Environment Department employees for their professional journeys);
- 15 families took up the "familles à énergie positive" (positive energy families) challenge, which aims to show that significant savings in energy consumption can be achieved without necessarily undertaking major home improvements;
- 11 district resource maps were drawn up based on recommendations made by inhabitants. These maps, entitled "Bien dans mon quartier, bien dans ma ville" (happy in my district, happy in my city), list the resources available in each district (public services and citizens’ initiatives). 40,000 copies were distributed.

Key figures

- In 2015, the City invested more than €5 million in the environment and the living conditions of Nantes citizens.
- 26 enclosed parks, 569 play equipment, 243 sporting facilities.
- Traffic in the green spaces increased again in 2015, particularly in the Jardin des Plantes, which has become a significant attraction in Nantes, with 2 million visitors in 2015, including about 1 million tourists (traffic multiplied by 2 in 5 years).
- 10,000 visitors were present at the fragrant rose competition from 5 to 7 June 2015, in the Beaujoire floral park.
- In 2015, the 32 agents of the Welcome and Monitoring entity intervened daily on 172 sites to remove 2,775 m³ of waste left by users, an amount that is declining, in spite of sustained traffic.
- €119,780 of subsidies related to the environment were paid to associations in 2015.
- In 2015, €27,000 was devoted to the destruction of 62 nests of Asian hornets.
Urban development

Urban renewal goes on

Several districts of the city are benefiting from urban renewal operations. Development continues in the Les Dervallières priority district, with a new French Agency for Urban Renovation (Anru) contract at regional level. In 2015, the construction of 260 new housing units began, for delivery by 2018. Eventually, 440 new housing units will be built in the district. The Île de Nantes also began the second part of its urban renewal in 2015.

Among the other operations launched in 2015:

- Acquisition
  - Bottière: acquisition of the shopping centre under a public development agreement for the La Bottière urban renewal project.

- Consultation
  - At the Clos Toreau, on the îlot Poste and the Place du Pays Basque;
  - At Pitre Chevalier, following the finalisation of the urban renewal project on the "cité communale", with the appointment of CIF as the operator.

- Construction sites
  - Moutonnerie Tivoli: preparation of the public development agreement assigned to Nantes Métropole Aménagement;
  - Auvours: definition of the "écopoint" programme, studies for the redevelopment of the rue du Bourget and archaeological digs;
  - Désiré Colombe: beginning of the demolition work, the permit having exhausted all appeals.

Towards a redefinition of the landscape

In 2015, several actions resulting from the citizen workshop on conducting an "appreciation" study of the landscape that took place in 2013, were carried out: redevelopment of public spaces at the Longchamp/Gaudinière crossroads and rue Léon Jost, development of the Massenet-Yvernogeau passage.

Also, the Landscape and Heritage Plan was launched in the South Nantes, Dervallières and Breil districts. It consists of an urban-planning study on lifestyles, which, throughout 2016, will make use of themed consultation initiatives: children-teenager workshops, heritage location, forums, age-friendly neighbourhood workshops, etc.
Accessibility: all buildings approved for public reception are concerned

The City, through its Land Rights and Real-Estate Department, handles about 13,000 cases per year. In 2015, it strengthened its positioning on accessibility, giving directives on cases of the programmed accessibility agenda (Ad'AP) for buildings approved for public reception. Written into the French law on disabled persons dated 11 February 2005, these accessibility requirements are compulsory for public buildings as well as all private buildings approved for public reception (shops,…) from 1 January 2015.

Housing: work on supply and demand

The City's Housing Department receives, informs and orients people who wish to find accommodation in Nantes. Working in partnership with social-housing providers and the other municipal departments, its task relates to balancing supply and demand for social housing. In 2015, the department received 1,795 letters and emails and issued 3,019 replies. 687 applicants for housing were received in individual interviews (+10.6%). And the department took part in 292 housing allocation committee meetings.

- 17,123 requests for housing were listed on 31 December 2015, broken down as follows:
  - 60.5% of first-time applicants and 39.5% of applicants for transfers (up 2.5% compared to 2014);
  - Single-parent households at 29% and 49% single persons;
  - 70% of the households have insecure incomes, lower than 60% of the lower limit for access to social housing. 27% of applicants are on a minimum social income;

- 592 social housing units were assigned in 2015 out of the City quota (3,546 housing units in total).

- Production of housing units in 2015:
  - 380 social housing units were financed;
  - 546 social housing units were delivered.

2015 saw the delivery of "îlot des Hangars", a mixed programme of housing units, shops and offices; also, new homes in the Pré Gauchet were put up for rental. The work to update the re-housing charter for the Nantes local area also resumed.

Key figures

- The rate of social housing units in Nantes stood at 25.84% in 2015, representing 39,714 homes, in line with the objectives set by the law.

- The average waiting period for applications is 18.3 months.

- In 2015, there 20 housing units were sold, including 11 free disposals, generating an income of €2,105,716 for the City.

- Land rights
• 822 building permits were issued in 2015 (65 more than in 2014);
• 2,122 prior declarations (152 more than in 2014);
• 191 feasibility studies (19 fewer than in 2014);
• 9,457 planning certificates (2,400 more than in 2014).
Public order

Report on the first regional public order contract

On 4 February 2015, the conclusions of the first regional public order action contract (CATTP), signed in 2013, were presented to the steering committee. The CATTP aims to unite and coordinate the actions of the various players involved in social prevention of delinquency. Amongst its actions: monitoring minor first offenders, prevention school drop outs, good citizenship actions and victim support,... The fruit of a cross-cutting approach, this contract relates to the action carried out by the City in matters of public order. The report on this first CATTP lists:

- 200 local actions, notably:
  - consultations at home carried out by the City’s mediators to listen to inhabitants views on specific problems;
  - the presence, in difficult districts, of delegates for cohesion between the police and the population;
  - meetings at the foot of buildings to listen to complaints from inhabitants.

- A 30% increase in police intervention in the zones targeted by the CATTP;

- The introduction of a new CATTP for the period 2016-2018, focused on 12 priority sectors and 10 monitored sectors.

A new agreement between the national and municipal police forces

In 2015, coordination between institutional partners gave more visibility to actions carried out jointly by the municipal police and the national police, for example checking the lighting on vehicles or participating in the "security day". On 10 April, the City signed a new agreement regulating the cooperation between the municipal and national police forces.

- This agreement reiterates the tasks entrusted to the municipal police:
  - Monitoring markets, fairs and festive events;
  - Policing noise and the environment.

- This coordination agreement determines the joint scope of intervention of the two police forces:
Young people: access to citizenship, rights and duties

As part of its policy on access to law, the City of Nantes relies on the learning of good citizenship and the knowledge of rights and duties to prevent the emergence of at-risk behaviour amongst certain young people.

When acts of violence committed by young adolescents (anti-social behaviour, insults, physical attacks) take place in the public space, the relationships between these people and professionals on the ground (teachers, organisers of extra-curricular activities, educators and mediators) are sometimes conflictual.

Certain individuals are unaware of their rights and their duties. The professionals themselves are not always well-informed on these questions related to law.

To fight against this phenomenon, from 2013, the Prevention Mission considered it necessary to develop approaches taking into account social and cultural changes that affect these population groups. Firstly, it is a matter of promoting their access to citizenship, and secondly of training professionals for greater coherence in reception or supervision practices. Within this framework, a Young Citizens Access Course is being developed. The idea is to improve teaching on citizenship and knowledge of rights and duties in order to prevent the emergence of at-risk behaviour. The professionals have received 14 days of training.

The access course offered to secondary schools is built around an interactive 13/18 exhibition and two modules: a visit to a hearing in the district court and a visit to the municipal council.

The Prevention Mission coordinates this initiative in collaboration with the Youth Judicial Protection Service, the Departmental Council for Access to Law, the ACCOORD association and the district mediators.

500 pupils were instructed in citizenship during the first half of 2015.

Sustained fight against illegal waste dumping

The municipal mediation commission on illegal waste dumping took action in 2015, thanks to effective coordination between the municipal police and the urban cleanliness teams. It met ten times, under the chairmanship of an elected representative.

- 631 reports were drawn up after investigation of waste dumps of all kinds in contravention of the regulations:
• 79 persons were summoned before the commission;
• 371 letters giving reminders of the regulations were sent to identified offenders;
• 62 ascertained offence cases resulted in invoicing;
• Reminders concerning the conditions for removal or collection of waste were systematically disseminated.

■ 66 cases had to be dropped as the offenders could not be identified.

Key figures

■ 117 night watches were carried out by the night surveillance brigade in 2015. 64 offences were found, against 118 in 2014 and 140 in 2013.

■ In 2015, neighbourhood tensions due to excessive noise coming from licensed establishments dropped by 46% (fewer late closures).

■ 30,138 highway code offences were recorded in 2015, 22 for littering and 427 as part of the fight against drunkenness.

■ In 2015, 4,705 actions were carried out by the district mediators, representing a 41% increase compared to 2014.
An in-depth restructuring of the organisation

2015 saw the creation of the Citizenship, Social Life and Local Areas Department, which aims to promote local activities and citizens’ involvement in the city. The creation of this new entity, which ensures the coherence of actions driven by the municipal and Metropolitan departments through the local area strategic coordination groups (GSAT) and the local area coordination groups (GAT), gave rise to the entire overhaul of local area management structure.

- There are four cross-cutting strategic issues:
  - Citizen dialogue in local areas and new collaborative practices;
  - Local development and support to initiatives;
  - Associations and youth;
  - The quality of user relations.

- Activity of the Department's local area cluster in 2015:
  - Renewal of the district development schemes;
  - Implementation of coordination with the Nantes Métropole's Territorial and Local Department;
  - Methodological and operational support to the implementation of the metropolitan local urban planning scheme
  - Support to the definition of citizen involvement strategies in fundamental urban projects (Mellinet, Bas Chantenay, Doulon Gohards, Champ de manœuvre, Pirmil les Isles) and in large development projects (North Station, Feydeau Commerce);
  - Support to the application of public policies across the local area (road maps, organisation and coordination bodies);
  - Production of decision-making support tools, for a consolidated view and to prioritise operations to develop public areas;
  - Proposals for a renewed local area governance with better connections between the City of Nantes and Nantes Métropole.

Renewed local area dialogue

The City's local area dialogue unit is responsible for coordinating all initiatives and schemes for dialogue in the local area. Its vast scope of intervention extends from providing information on an urban project to support to inhabitants' power to act.
Development of district committees and citizen meetings and organisation of these meetings in the 11 districts of Nantes;

Establishment of the Nantes & co bus, the first mobile citizen meeting place. Dedicated to collaborative neighbourhood approaches initiated by the City, it has travelled around the 11 Nantes districts since January 2016;

Creation and management of a district digital platform;

Publication of district newspapers;

Support to the organisation of municipal new year's greetings in the districts.

Encouraging local development

The creation, in 2015, of the local development unit epitomises the City's will to support citizen initiatives. It is therefore its responsibility to develop a "projects office", which is able to locate and support emerging initiatives and to equip local development professionals for them to best support the initiatives of inhabitants. This unit also manages the Nantes component of the metropolitan city contract.

Projects office: established in the 11 Nantes districts, it recruited volunteering inhabitant to form the 11 coordination committees;

Citizen councils: two trials were launched in North Nantes and Malakoff

City contract: the local development unit coordinates the call for projects for the city.

Redefinition of the district teams' missions

Each of the 10 district teams are experts in the sectors in which they operate, where they ensure that local public action is coherent, while guaranteeing the participation of inhabitants. Three main roles are assigned to the district teams: local area watch to inform political decision-making; incubator for resident initiatives and association projects; coordinator of local public action, through the district development plans. In 2015, we note, in particular:

City centre and the Île-de-Nantes

* Le Barb’île: travelling information system in public areas;
* Emergence of initiatives on the Bouffay and Feydeau sites, with the free municipality of Bouffay offering a Christmas event project, including setting up a merry-go-round;
* The Fonderies programme, which proposes that those involved in associations take over the space to organise events and ad hoc activities, cultural or other;
Meetings at your place, which involve district elected representatives, inhabitants, shopkeepers and other local players, in order to promote initiatives in the district.

- Bellevue/Chantenay/Sainte-Anne
  - Local actions at the Place des Lauriers;
  - Action: Reciprocal Knowledge Exchange Network (RERS);
  - Actions at the foot of the building.

- Dervallières/Zola: 2015 version of the Grand Renc'art.

- Hauts-Pavés/Saint-Félix
  - Contribution to European waste-reduction week, with a group of associations;
  - Operation to grind up Christmas trees with the Compostri association.

- Malakoff - Saint-Donatien
  - Event in the public space with the district choir;
  - Fêtons jardins (let's celebrate gardens);
  - Les Zhaubanneries.

- Breil-Barberie
  - Training and action to mobilise inhabitants of the district;
  - Festi Soup';
  - Participation in European Heritage Days.

- North Nantes: actions in the districts Bout des Pavés, Chêne des Anglais, Boissière and Petite Sensive.

- Nantes-Erdre: three meetings concerning the district plan for each priority district and a conclusive meeting.

- Doulon-Bottière
  - Participation in "Printemps des voisins" event at the initiative of inhabitants with the support of the district team;
  - Fête du Pin Sec festival in June 2015;
  - Bottière/Pin Sec district workshop.

- South Nantes
  - Support to local urban and social management (GUSP) at Clos Toreau;
  - Organisation of the Jardi'njazz festival.
Developing non-profit associations

The former Association Development and Youth Departments merged in 2015. The creation of this new Associations and Youth Department aims to: streamline the organisation of support to associations and youth actions across the entire local area; stimulate and renew the momentum in matters of youth and social and cultural events; bolster the application of the youth-adolescence public policy within the local areas, in coordination with the other development departments.

Develop and improve association premises

With a view to developing a "games" culture, the City supported the organisation of a first event involving four districts by the Maison des jeux resource centre, in partnership with Accoord and Peuple et Culture. In 2015, we also note:

- Facilities:
  - The second social activity space (EVS) in Nantes was approved in June;
  - The La Crapaudine municipal events room (120 m2) was opened in South Nantes (€750,000).

- Renovation work:
  - At the Bout des Landes socio-cultural centre, the Bruyères room was redeveloped, and an office for the kitchen was created together with wash rooms (€152,000);
  - The premises of the Dervallières DIY workshop were redeveloped, with the creation of a joinery workshop and a spring shop (€200,000);
  - The associations Les 2 rives and Babel 44 took up residence at the La Palmeraie association centre (€75,000).

- Equipment and furniture:
  - Replacement of tables and chairs in the function rooms and meeting rooms (€26,500);
  - Installation of professional kitchen equipment (€18,000);
  - Installation of sound and video equipment in the Bonnaire room, the Bottière district community centre and the Maison des Syndicats (€10,500);
  - Installation of a reception desk at the Maison des Syndicats (€3,500).

Supporting associations

The City provides its support to associations notably by assisting district players, providing financial aid, but also thanks to the Centre for supporting and developing resources for Nantes associations (Cadran).
and the fund for supporting emerging projects (FAE) intended for new associations who are developing innovative or experimental projects.

- **Support to local players**
  - A team of professionals within the City is working on updating the tools shared by the four district community centres: the internal regulations, the community centre council and the functioning rules;
  - The associative resources unit organised, with 15 agents from the district teams, a session on training and the exchange of practices covering the functioning of associations, funding and projects. Various fact sheets were produced.

- **Cadran**
  - 267 associations or project initiators were received in 2015;
  - 35 young project initiators benefited from a training course;
  - 82 members of 60 associations followed a beginner’s training course on accountancy and funding requests.

- **Fund for the support to emerging projects (FAE):** 21 projects supported in 2015, for a total amount of €79,530 (up 30%)
  - 7 funds were allocated to associations that were less than two years old;
  - 6 projects aimed to develop, in public spaces, actions for reaching out to inhabitants in innovative ways;
  - 6 projects consisted in setting up, from the web, tools for promoting local relationships.

- **Subsidies and miscellaneous aid**
  - €1,503,602 of subsidies were granted by the City in 2015 (excluding Accoord);
  - 61 projects were financed by the local initiatives funds (FIL) for a total amount of €42,571 (up 9%);
  - In 2015, 367 associations were provided with premises by the City, including 128 free of charge;
  - The City supported 85 subsidised jobs in 2015, for total cost of €236,347

### Key figures

- €4,743,667 of subsidies were assigned to Accoord in 2015.
- Renting various rooms brought in €179,984 in 2015 (excluding function rooms in North Nantes and Nantes Erdre).
- 569 associations were given time slots in which to use the City of Nantes’ facilities.
- 15 district community centres and large rooms were equipped with Wi-Fi.
- The Nantes association directory listed 5,072 associations in 2015.
New digital area at the Municipal Social Welfare Centre

Since 30 March 2015, the Municipal Social Welfare Centre (CCAS) boasts a free digital area located on the 4th floor. It was opened as a result of a citizens workshop and aims to support users deprived of access to new technologies in their online procedures. In 2015, this new area was used 4,328 times, representing an average of 480 accesses per month. It is used primarily for access to the Internet, email and to a printer.

- Objectives:
  - To enable all Nantes citizens to access digital resources;
  - To facilitate access to information and rights;
  - To simplify administrative procedures or those related to daily life, eventually with the option of accessing a secured digital safe service.

- The resources made available:
  - 5 computers connected to the Internet with the usual office tools;
  - 1 printer;
  - 1 scanner;
  - 1 free access to Wi-Fi;
  - 1 receptionist.

The receptionist manages the area (reception, collection of requirements, help with using the tools, etc., in accordance with the usage charter, the aim of which is to make each potential user accountable.

Establishment of the Nantes MAIA

Maisons pour l'Autonomie et l'Intégration d'Alzheimer or MAIA aim to strengthen links between all partners in support to the elderly and prevent breaks in support to those elderly persons whose situations are particularly complex. On 1 February 2015, three case managers joined the completely new Nantes MAIA, which was set up on 1 December 2014. The system brings together the Municipal Social Welfare Centre (CCAS), the Nantes University Medical Centre (CHU de Nantes) and the Departmental Council of the Loire-Atlantique. 2015 was devoted to the deployment of the approach.

- Case load in 2015:
  - 34 situations gave rise to managed cases out of 70 requests received;
  - 17 people came out of the system;
On 31 December 2015, the case load consisted of 57 people, representing 19 people per case manager.

In 2015, the team also developed its tools, with:

- A tactical display plotting board shared with the Nantes vineyard conurbation MAIA and the launch of common work;
- The streamlining of tools and communication actions with the département's MAIA;
- The establishment of a directory of regional resources intended for professionals;
- Two departmental working groups on the identification of frailty and the services of home nurses (SSIAD).

Lessons learned from the Senior Citizens and Culture study

In April 2015, the players in the gerontological and cultural field drew up an appraisal of cultural activities intended for senior citizens or which encourage intergenerational meetings. The completion of a socio-demographic portrait of the Nantes region by the urban planning agency (Auran), workshops, questionnaires and seminars, collected the opinions of 112 elderly persons to provide data to this analysis. This study, entitled "Seniors et culture : pratiques, besoins, accès" (senior citizens and culture: practices, needs and access), defined the requirements and expectations of the elderly in matters of cultural services, while emphasising any hindrances to their practice. The recommendations taken from this appraisal, presented by the elected representatives in November 2015, fall into four categories:

- Develop actions to arouse interest and provide support towards what is available concerning the cultural practices and leisure of senior citizens;
- Work on adapting what is available to the requirements and expectations of senior citizens;
- Make the cultural services more understandable;
- Improve the organisation of cultural services in the districts. This last recommendation echoes the commitment of the City in the fight against isolation of elderly people. In 2015, Nantes joined the Monalisa charter (national mobilisation against the isolation of the elderly), which will enable the promotion of actions developed in the local area, foster synergies between institutional and civil-society initiatives and provide the benefit of lessons learned from other local authorities.

Opening of budget advice information points

The strategic objective of budget advice information points (PCB) is to ensure that everyone has access to solutions in matters of budgetary advice, in addition to existing measures, and to contribute to the fight against failure to claim entitlements. The project group is a strong partnership composed of the departmental council, the City of Nantes, the municipality of Saint-Herblain and the Family Allowances Fund (CAF).
Currently, two permanently-manned offices giving budget advice are open to everyone in Nantes, without having to make an appointment:

- At the services area (Saint-Herblain), as part of the Bellevue project: since 2015, information points are permanently manned by a two-person team composed of a professional from the City and an association professional (APIB or Cresus) and have been available to everyone from Nantes or Saint-Herblain;

- In eastern Nantes, within the Bottière community centre the financial information point, which has existed since 2010, has now become a permanently-manned budget advice information point. This monthly meeting place is run by a three-person team from the APIB and Cresus associations and a professional from the City. Reception services are provided by an agent from the Solidarity Department.

More and more people domiciled at the Municipal Social Welfare Centre

The number of persons domiciled at the Municipal Social Welfare Centre (CCAS) strongly increased in 2015: up 39.3% compared to 2014. They were 3,082 on 31 December 2015, against 2,212 on the same date the previous year. Over the year, the CCAS registered 2,870 initial requests and 940 requests for renewal. We note, however:

- A significant turnover of domiciliation, probably due to the users’ desire to have a stable address that enables them to receive and read their postal mail (address at a third-party, access to housing,…);

- Significant recourse to the stable housing unit, which supports requests for accommodation or housing by persons domiciled at the CCAS following an incident in their life (separation, reduction in resources, imprisonment,…);
  - 338 people were received in 2015, including 137 for the first time. 64% of them were aged between 26 and 45, and 19% between 46 and 65;
  - 203 people saw their case closed in 2015, with housing found for half of them.

Key figures

- The CCAS saw a strong increase in its reception service in 2015: up 22%.

- 1,304 people on income support were supported in 2015 (up 5.6% compared to 2014).
  - In 2015, the City paid €694,022 in subsidies to 105 associations:
    - €79,400 for associations working on integration through housing;
    - €392,858 for associations working on social integration;
    - €43,000 for associations providing help to asylum seekers;
    - €115,920 for the homeless;
    - €62,844 for associations providing help to the elderly.
In 2015, 368 requests for mutual insurance assistance were made, 120 more than in 2014 (up 48%).

3,340 households benefited from the solidarity find for housing (FSL) in 2015, 10,062 had access to optional assistance and 1,543 Christmas packages were distributed.

Access to services intended for the homeless grew strongly in 2015:

- 2,692 meal cards were distributed, 55% freely, to 890 people;
- 818 shower cards (against 563 in 2014) were delivered to 489 people;
- 875 laundry cards (against 614 in 2014) were given to 524 people.
Promote the reception and integration of traveller communities

The City and Nantes Métropole, through the pooled Equality unit, are both committed to an approach of providing housing in response to changes in the lifestyles of travellers towards becoming more sedentary, in accordance with the objectives of the 2010-2016 local housing programme.

- Managing family plots of land in 2015
  - Monitoring actions for rental management and mediation continue;
  - Priority investment work at the health and safety level are ongoing. As an example, at 12 chemin de la Clarière, sanitary facilities connected to the sewage system have been built. Furthermore, the platforms have been improved and fenced;
  - Each month, the Equality unit organises a monitoring committee on the various interventions on family plots, which bring together all partners.

- Suitable housing
  - The suitable housing steering committee meets regularly at the scale of the conurbation;
  - Two suitable housing operations in Nantes (3 housing units in total) were delivered in 2015;
  - Studies relative to a suitable housing operation in Nantes (7 housing units) are continuing.

- Ensuring access to rights:
  - Social mediation ensuring access to rights is implemented on the family plots.

Combating discrimination against migrants

A unit to promote integration and combat discrimination was set up on 1 January 2015 with the aim of better connecting all local public policies on this topic.

- Promote the participation of migrants in the life of the city
  - The Nantes Committee for the Citizenship of Foreign Nationals (CNCE) was renewed in 2015. It intends to make greater use of the citizen dialogue and the expertise of its members;
  - The CNCE organised a successful event on 23 May 2015 in Le Lieu Unique before 300 people. Workshops were launched on the following 13 June, with around a hundred participants;
  - To promote learning the language, a workshop on learning French, which attracted about 90 participants, took place on 15 December at the Manufacture des Tabacs. A project on French language training was also launched by the Nantes Métropole Employment Department, with the aim of improving supply in the matter and enabling migrants to improve their employability;
In 2015, the City of Nantes joined the European coalition of cities against racism's steering committee and Eurocities' Migration Integration Working Group.

The fight against discrimination: implementing an action plan

- A review of the current situation was carried out to pinpoint a permanent network of local players;
- Actions to raise awareness of discrimination in access to work placements were organised three times in 2015;
- In 2015, five days of training on equality of treatment and non-discrimination were organised for City employees who interact with the public, covering the management of diversity and the law, as well as six training days on the fight against external discrimination (108 employees trained).

Ensuring access to rights

- A telephone interpreting system was put in place for City employees;
- 15,000 copies of the guide to welcome foreign nationals have been distributed;
- The available supply of training in access to rights for foreign nationals has been improved for municipal personnel and city operators (Maison de l'Emploi, Accoord, 5 sessions for 100 beneficiaries,…).

Promoting gender equality, LGBT

The City has adopted a new public policy, prepared jointly with the Nantes Committee for Gender Equality. The action plan was made public on 8 March 2015.

Co-constructioning the approach with external partners:

- Launch of a study on feminising the names of streets and equipment (citizen mandate);
- Launch of a study on promoting female entrepreneurship (citizen mandate);
- Study on non-stereotyped communication (citizen mandate);
- Coordination of the Nantes network on gender equality.

Acting as a mouth-piece for national campaigns

- 8 March 2015: internal and external promotion of gender equality; signature by the City of the European Charter on gender equality; presentation of a cross-cutting action plan;
- 25 November: internal training on the fight against violence against women.

Key figures

- The Equality unit granted €562,100 in subsidies to associations in 2015.
In September 2015, the first Nantes Committee for Gender Equality brought together 48 participants.

498 people were present at the four conferences on raising awareness of the fight against discrimination that were given in 2015.

The Nantes Committee for the Citizenship of Foreign Nationals met 37 times in 2015.

In 2015, 414 foreign nationals took part in the "Vivre en France" (live in France) welcome days.

The team for monitoring access to rights handled 184 cases in 2015.
Changes in decision-making bodies

In 2015, changes were made to the local bodies elected to improve the handling of issues related to disability in local public policies.

- Creation of the CMAU: the former Inter-commune Commission for the Accessibility of Disabled People (CIAPH) became the Metropolitan Commission for Universal Accessibility (CMAU), now open to the elderly. Its work programme was launched in January 2015, notably around:
  - The "transport chain" workshop of the urban development plan for public transport accessibility (SDA). The new SDAP-TC was presented to the prefecture on 27 September 2015;
  - The "transport chain" workshop from the Roads-Public Spaces SDA;
  - The cooperation with the Public Space Users Council on the project for the North forecourt of the Nantes station.

- Establishment of the universal accessibility group of the 24 mayors of the Nantes conurbation (GAU 24) in January 2015:
  - 28 April 2015: invitation of municipalities to the technical seminar on the pedestrians’ accessibility guide resulting from the charter on the development and management of the public space;
  - 11 June 2015: session on awareness of universal accessibility for elected representative members of the GAU 24 and the CMAU.

- Establishment of the Nantes Committee for Universal Accessibility (CNAU):
  - Report of the Nantes Committee for Disabled People from July 2014 to March 2015;
  - Change into the Nantes Committee for Universal Accessibility in June 2015;
  - Second plenary session and adoption of the second disability sport plan in December 2015.

Dedicated networks particularly involved

The networks dedicated to disability are particularly active in the city. In 2015, the key highlights include the following.

- The accessibility coordinators in the local centres worked on preparing a criteria table for analysing the public space for the future geographic information system (SIG);

- The disability coordinators in the Nantes Métropole municipalities took part in an information and discussion meeting on the programmed accessibility agendas (Ad'AP) for buildings approved for public reception and the SDAP-TC, with the technical and political bodies of Nantes Métropole;

- The national accessibility and inclusive cities network (Cerema) devoted itself to:
The methodology for the Ad'AP buildings approved for public reception in April 2015;

Three topics in November 2015: how to create amenities that can be seen and detected by everyone (pedestrian crossings, bus stops, separators between cyclists and pedestrians, etc.)? What accessible signage is appropriate at the Nantes Métropole local area scale? Will the intelligent city be (more) accessible to all?

Make travel in the city possible

In 2015, the study on facilitating travel for people with reduced mobility in the city led to the adoption of the urban development plan for public transport accessibility (2015-2018 SDAP-TC) in October 2015. It plans to improve information and facilitate travel and the renewal of equipment. Also, the discussions covered: smoothing the Proxitan service, with the aim of ensuring quality service for priority people; the consultation by the CMAU, in July 2015, on the subject of the purchase of 80 new buses making the fleet totally accessible by the end of 2016; consultation on the solidarity pricing arrangement in February 2015.

- Public transport
  - 1,721 stopping points on the Tan network are classified as accessible (73.5% of the network, against 51% in 2009);
  - At the beginning of 2015, 98% of the Semitan rolling stock was accessible to wheelchair users;
  - The evaluation of the Semitan system was planned for 2016.

- "Travel chain" in the public space
  - March 2015: online publication of the guide to pedestrian accessibility;
  - April 2015: seminar on the launch of the guide with players in the public space;
  - December 2015: launch of training-meetings aiming to present the guide to the local centres;
  - Throughout the year: update of the road network assessment to provide data to the SIG about the degree of accessibility of roads, thus enabling works to be planned and prioritised.

- Audio-signal traffic lights
  - At the end of 2015, 351 crossroads were equipped within the Nantes metropolitan region;
  - 200 traffic lights are equipped with R12 signage for pedestrians, including 163 fitted with an audio signal system, representing a rate of 80%. 70 of them are fitted with R25 pedestrian signals, which should be fitted with audio-signal systems;
  - New installations were set up during the summer of 2015, connected with the work on tram line 1.

- Parking
  - 11 car parks out of 20 are accessible;
  - 800 spaces are available on the roads and 219 in enclosed car parks and park-and-rides;
  - A fact sheet on parking spaces has been included in the pedestrian accessibility guide;
Parking spaced for people with reduced mobility have been located within the urban development plan for accessibility and the geographic information system.

**Institutional buildings set an example**

On 27 September 2015, the programmed accessibility agendas (Ad'Ap) for the City of Nantes and Nantes Métropole were presented, with long-term programming running until 2024. 553 establishments approved for public reception and 155 facilities open to the public in the City were thus registered in Ad'AP over a total period of 9 years. The prioritisation work done takes into account all public policies of the City. The City also endeavours to support shopkeepers in their obligations in matters of accessibility.

- 28 establishments in the city received a certificate of compliance in 2015;
- 11 schools flagged as a priority by the associations were made accessible;
- Work to enable accessibility began in 16 sports halls.

**The specific actions of the City**

The City is developing actions in various fields which promote the inclusion of disabled people.

- **Education**
  - Schooling: 501 disabled children are schooled in nursery and elementary schools (386 in the public sector and 115 in the private sector);
  - Extracurricular and out-of-school activities: in 2013-2014, 143 children used the leisure centres run by Accoord and Loisirs Pluriels on Wednesdays and during the school holidays.

- **Sport**
  - The 2nd disability sport and adapted sport plan was signed with sporting partners. It resulted in around twelve "Handicap" competitions at international and national levels, the reception of people with disability in 19 sporting clubs throughout the year and the production of an information brochure intended for the general public;
  - The budget stood at €45,000.

- **Culture**
  - Cultural mediation: the associations that are members of the CNAU are mediators to their members and users, as part of the Carte Blanche system;
  - Cultural events: the 4th version of Voyage à Nantes included visits adapted to Braille and French sign language, the training of reception agents and the co-production of a "programming" brochure for the exhibition and the works, including a map of zones with accessible routes;
• The City supports and advises project and event initiators, such as the "Handiclap de l'Apajh" festival;
• On 6 May 2015, 75 players in the field of disability, culture and mediation held a forum on cultural accessibility.

Information
• Nantes.fr: inclusion of the usage expertise of disabled people when redesigning the City’s Website, in order to ensure it is accessible by all those with disabilities;
• Nantes Passion: handles subjects such as "Developments for a more accessible city", in January 2015;
• Distribution in Braille, and in a sound version, of the municipal magazine Nantes Passion and the bimonthly newspaper of Nantes Métropole;
• Brochure presenting the Nantes Committee on Universal Accessibility in September 2015;
• Presentation of the Nantes Committee on Universal Accessibility in an "easy to read and easy to understand" version on the Internet site Nantes.fr;
• Summary report on the cultural accessibility forum of 6 May 2015;
• Brochure "For shops accessible to everyone – Practical advice for shopkeepers" in December 2015.

Changing perceptions
The City and Nantes Métropole are setting up actions to raise awareness aiming to change the way people see the disabled, as well as professional practices. So, in 2015:

Loans
• 12 cases containing "ageing kits";
• 20 loans of reduced-mobility courses.

Acquisitions
• 2 cases containing "ageing kits";
• 4 courses containing difficulties for wheelchairs (designed and implemented by the municipal workshop).

Information – awareness-raising
• April: seminar on the guide to pedestrian accessibility, with around 80 Nantes Métropole employees;
• June: meeting to raise awareness of universal accessibility dedicated to members of the CIAPH and GAU 24;
• December: instruction on the use of a magnetic induction loop.
Key figures

- In 2015, the City granted €68,300 of subsidies to 17 associations.
- It supported 14 events, including world autism day and the operation Brioches de l'Adapei.
- In September 2015, 22% of the estate of Nantes Métropole was compliant and accessible to people with reduced mobility, according to the terms of the regulations in force (representing 18 sites out of 82).
Medical and social facilities

Care facilities for elderly dependants (EHPAD)
In 2015, the EHPADs managed by the City had 458 places and an occupation rate of 97.7%. At an average of 87 years old, the residents have difficulties in performing normal day-to-day actions: moving about, washing, eating, taking medicines,…

- Pursuing the quality-based drive within the EHPADs
  - Particular attention is paid to risk management, notably in matters of fire and legionnaire's disease, through training;
  - EHPADs are part of a project to manage undesirable events having an impact on residents, in connection with the Qualisanté network.
- Progress of renovation work in 2015
  - End of the work at the Hirondelle de Sèvre EHPAD and opening of an activities and adapted treatment centre (Pasa) La Douce Escale;
  - Delivery of the first tranche of work at the Fonteny EHPAD;
  - Renovation of the kitchen and restaurant room of the La Madeleine EHPAD;
  - Application for a building permit for the Renoir EHPAD.

Accommodation centres for the elderly (FL)
With a capacity of 315 housing units, the 6 FLs in Nantes host elderly people of an average age of 81, with a relatively low monthly income of about €1,150. The share of the most dependent residents is down thanks to gateways established with EHPADs. The accommodation centres for the elderly are occupied at 94%.

The contribution of the city to the functioning of these establishments stabilised at €1.3 million in 2015. This year was also marked by the pending publication of decrees on facilities for the autonomous.

Day care centres
In 2015, 98 elderly people of an average age of 81 and suffering from dementia such as Alzheimer's were supported in day care centres in Nantes:

- 73% at Les Récollets, which cared for 44 people;
- 84% at La Haute-Mitrie, which cared for 54 people.
Accommodation and social reintegration centre (CHRS)

2015 laid the ground work for the transfer of the management of the AME CHRS to the Municipal Social Welfare Centre (CCAS), effective as of 1 January 2016. As the CCAS was already the manager of the Archipel CHRS, the two organisations merged.

- Amongst the 63 places offered by the CHRS, 15 are outside its premises. A two-room housing unit was also put in place during winter. The rate of occupation is 100%;

- The period during which the persons accommodated are cared for remains high: more than 22 months. However, the rate of turnover was higher in 2015, with 72.4% against 57.2% in 2014;

- In 2015, 65 households benefited from the support system for finding and living in accommodation (AVDL), 35 of whom were referred by the CHRS.

Expertise in welcoming refugees

Sole temporary accommodation centre managed by a local authority, the Nantes accommodation centre for refugees (CNHR) responded, in 2015, to a call for projects which enabled it to increase its number of places from 50 to 75 on 1 January 2016. Through the intermediary of the CNHR, the City has also positioned itself to accommodate 26 people from March 2016 as part of welcoming migrants on the national territory.

- Accommodation at the CNHR in 2015
  - 97 people were welcomed, 47 adults and 50 children;
  - They came from Asia (57%), Eastern Europe (35%) and Africa (8%);
  - The average period during which they are housed has increased: 14 months in 2015, against 13.5 months in 2014.

Key figures

- In 2015, the average monthly income of residents in Nantes establishments was €1,176.

- The Meal quality and production unit (UPQR) produced 102,456 meals in 2015, including 48,832 delivered to inter-generational restaurants, 18,648 to EHPADs, 32,431 to the Pierre-Landais social restaurant and 2,484 exceptionally.

- In EHPADs, the average monthly cost per resident was €1,627 per month in 2015.

- In 2015, 38% of EHPAD residents received benefits from the family allowance fund (CAF).

- In 2015, 59% of accommodation centres for the elderly residents had less than €800 per month.
A city strongly committed to school health

The City intervenes in 144 schools in the public and private sectors to promote the health of pupils and contribute to reducing geographic and social health inequalities. The activity is increasing (up 7% of children in 5 years) and reveals a 25% increase in learning or behavioural problems amongst children. Greater insecurity of families has also been noted, with consequences to the educational success of children, who require more sustained socio-medical support. Going beyond the instructions of the national education service, the City’s actions in matters of health at school in 2015 involved:

■ Health screenings and check-ups:
  • 5,710 systematic check-ups: 2,757 mandatory check-ups were carried out in the last year of nursery school, representing 85% of total pupils; 2,581 year-4 pupils had a check-up with a nurse, i.e. 84% of pupils. We note that the increase in the overall number of children has reduced the rate of check-ups carried out;
  • 313 year-6 pupils in priority schools benefited from a medical check-up;
  • 689 examinations were carried out upon request (up 107);
  • 5,858 pupils benefited from a health-related action, including 1,743 as part of a collective inter-school drive (up 2,046), on topics such as dental hygiene, emotional and sexual education, diet, etc.
  • 13 schools with occurrences of scabies were monitored as part of a health watch, 3 schools with hooping cough, 4 with scarlet fever, 1 school for fifth disease, 1 for ringworm and 1 for ricin intoxication.

■ Social support:
  • 629 children were the subject of social monitoring;
  • 1,259 educational and school monitoring teams saw 731 pupils in 2015 about difficulties related to language and/or learning (47.5% of cases), psychological conditions (33.5%) and/or issues related to behaviour, health or disabilities (26%);
  • 31 notices of concern were sent to the departmental council and 2 reports to the public prosecutor;
  • 445 pupils were supported by the Departmental Centre for People with Disabilities (MDPH). Proposals to refer them to specialised establishments were issued for 105 of them.

■ Participation in the preparation of a local area educational project (PEDT) for Nantes.
Preventing at-risk behaviour in young people

The City pays particular attention to at-risk behaviour in young people. Its action in 2015 concentrated on the following points.

- The fight against binge drinking amongst young people:
  - The alcohol plan has been renewed, and 68 young "veilleurs de nuits" (night watch) trained;
  - A first aid post was installed in the Hangar à Bananes from 23:00 to 05:00, as an experiment: a space to find a warm welcome, re-assurance, to sober up and communicate on prevention (permanently manned);
  - A poster campaign was carried out to raise young people’s awareness of the dangers of alcohol;
  - Meetings took place with student organisations that throw events, to remind them of the regulations and distribute prevention kits.

- The fight against addiction and at-risk behaviour:
  - The City participates in several local networks related to the health of young people;
  - Professional training in fighting addictions and the associated risks has been put in place in the Bellevue district.

- This preventive action also involves schools:
  - Appraisal of primary actions to prevent at-risk conduct;
  - Launch of collective actions run by the City and the national education service;
  - Research-action on the development and improvement of psycho-social skills in the school environment (within a nursery school in Nantes).

The local mental health council is in place

In Nantes, mental health issues are addressed within the mental health network and through collective actions such as the mental health information week. The City has also created "sector points" for people suffering from mental illness, which offers them support to remain in their homes. In 2015, 96 cases were handled in this way.

On 26 February 2015, the City also approved the official installation of the local mental health council with the Nantes University Medical Centre (CHU de Nantes) and the regional health agency. Based on the drive of the mental health network, this new body includes six working groups: health of young people, access to and maintenance in housing, ethics, training, communication and awareness-raising, and social inclusion. On 4 December 2015, the results of the mental health survey in the general population carried out in 2014 with 914 citizens of Nantes were presented to the local council in its plenary meeting.
Fighting social inequalities in health

Created at the instigation of the regional health agency under one of the City's local health contracts in 2012, and bringing together some fifteen partners, the coordination unit for health and insecurity intends to promote access to rights, to treatment and to preventive measures for vulnerable people in Nantes, facilitate coordination between health players working in the field of insecurity and fulfil the training requirements of professionals and volunteers.

- In 2015, the public health coordination unit:
  - Defined a shared action plan for Les Bains-Douches (psychological support, Nantes socially-inclusive information point,…);
  - Programmed a health and safety appraisal of the accommodation centres;
  - Mobilised the regional association of health professionals – private doctors (URPS-ML) to develop access to treatment in the city for non-French-speaking migrants, through the development of interpreting;
  - Opened a "Social and health inequalities" module for medical students in their 7th and 9th years;
  - Created a "refugees" point within the coordination unit.

- The City, through its public health mission, is developing assessments:
  - In the Dervallières district, 151 interviews were carried out with 104 inhabitants and 35 professionals, as well as 4 focus groups, as part of a local health assessment. Two priorities stood out: nutrition and mental health. A "mental health" group was therefore set up;
  - A methodological guide was prepared for the health component of the assessments through walking initiative. It was presented to 9 local action groups (GAT) Public space and daily life. Also, an assessment shared between professionals was carried out at the Quai de la Fosse.

Two multidisciplinary health centres are planned

The City of Nantes is actively working on creating two Multidisciplinary Health Centres (MSPP). In 2015, a visit to the Angers health centre was organised for the professionals at Bellevue/Saint-Herblain and North Nantes. Update on the progress of both projects:

- Finalisation and presentation of the feasibility study;

- Health project written by private health professionals, supported by the City's Public Health unit;

- Consultation:
  - 13 January 2015: information meeting for private health professionals from North Nantes and Orvault in the presence of elected representatives;
• 8 December 2015: release of the report on the consultation carried out with inhabitants of North Nantes to evaluate access to healthcare in the district, the preventive actions to be considered and the place of users in the health centre;

• 2016: a citizen workshop will be put in place to discuss these questions as well as a health impact study process within the scope of influence of the Bellevue Nantes Saint-Herblain MSPP.

**Key figures**

- In 2015, 40 health actions were put in place in the Nantes districts, reaching 2,350 people.

- 2015 call for projects as part of the local health contract: 21 cases presented by 17 associations were selected and subsidised for a total amount of €221,750. The actions covered the prevention of at-risk behaviour (30% of actions) the access to rights and healthcare (14%), nutrition (38%) and city health workshops (18%).

- Les Bains-Douches recorded 27,848 entries in 2015, of which 81% were free of charge.

- 46 provisional orders were implemented in 2015 for admission to psychiatric wards under constraint.

- In 2015, the City managed 56 defibrillators directly linked to the emergency services.
Sustained efforts for the quality of schooling

The City constantly maintains its school assets in order to provide high-quality and safe schooling for all, teachers and pupils. In 2015, it carried out the following operations:

- École Ampère: studies were launched to begin a large construction site evaluated at €1.5 million including tax, which should begin at the end of 2016:
  - Construction of a school restaurant on a plot adjacent to the school;
  - Restructuring the spaces freed for extracurricular activities;
  - Improvement of accessibility to the establishment.

- École Chêne d’Aron: work to improve accessibility has been carried out, for delivery in spring of 2016.

- École Grand Carcouët: the work to restructure a rectangular building adjacent to the establishment has progressed well (cost €2.2 million including taxes). The building will be delivered in summer 2016. It will then house the leisure centre, the capacity of which will be brought to 100 places, and the Ecole ABA.

- École Jacques Tati: studies have been finalised and the construction site prepared to develop the interior (cost of €420,000 including all taxes). The operation, which will be finished in summer 2016, includes:
  - The extension of the school to be able to receive an additional class;
  - The conversion of former staff housing into a library, documentation centre and IT room;
  - Creation of 2 covered playgrounds;
  - Upgrading the cabling for fast broadband.

- Ecole Port-Boyer: work to improve accessibility has been carried out, for delivery in spring of 2016.

- Central kitchen: temporary extension work will take place in 2016-2017 in order to increase the production capacity of the site. Studies began in 2015 on beginning the first phase of work in 2016.

Meals: more quality and less waste

In 2015, the city served more than 1.8 million meals (138 days of activity) and nearly 230,000 for the leisure centres (114 days of activity). 12,000 specific meals were delivered for children suffering from allergies.

- This year again, the use of products from organic farming and short production/consumption circuits is developing:
  - These products represent 12.4% of total food expenditure, representing more than €456,000;
In 2015, the City chose to supply itself with organic bread from a sheltered employment institution located in Blain;

Organic vegetables cooked under vacuum were also provided by Adapei Aria, near La Roche-sur-Yon;

A contract to supply poultry (free-range chickens and chickens with the Ancenis label) was assigned to the organisation SDA (abattoir Terrena) in Ancenis.

The fight against food waste: concrete actions were implemented in 2015 in the school restaurants, including:

- Adjusting the portions of vegetables, which reduced waste on these products by 10%;
- The organisation of a poster competition on the topic of food waste, in which 20 schools took part. The pupils's work have been displayed in the school restaurants since the beginning of the 2015 school year;
- The work on improving forecasting is continuing to still further reduce the gap between meals planned and those actually consumed in the schools.

Digital resources in school

The reduction in inequalities, one of the challenges of the Nantes educational plan, is confirmed in the fight against the digital divide. Beyond the modernisation of infrastructure and equipment, it is primarily about facilitating innovative educational approaches by teachers and organisers of extra-curricular activities. This forms part of an approach of creation and production, as enabled by numerous existing tools (blog, digital work areas, video,...).

The modernisation of infrastructure

To support developments and commitments across the Nantes local area, an operation to modernise infrastructure is in progress in order to:

- Ensure that 113 schools in Nantes have access to the Internet;
- Support developments to educational practices (smooth functioning of the E-Primo digital work areas, reading videos, support to online applications,…);
- Enable the development of innovative educational initiatives;
- See the school as an establishment with many different uses (educational, business and technical).

A project to connect schools to high-speed broadband began in 2015 and will continue in 2016 and 2017

- Five schools have already been connected in 2015: George-Sand elementary; Baut nursery school; Baut elementary school; Françoise-Dolto primary school; and Jacques-Tati primary school.

The schools already have basic IT equipment:
• 1 workshop with 7 workstations in all of the elementary schools;
• 2 workstations at the back of the class in all classes from the last year of nursery school to the last level before secondary school;
• library documentation centre workstations on project.

In order to keep up with changes to teaching methods, an interactive video projector will be provided per study cycle:

• Currently, 30 schools (including the 11 digital schools – one per district) have an interactive video projector: 1 interactive video projector in the nursery school, 2 in primary school; the interactive video projectors are installed in a classroom in order to enable daily and natural use of the tool.

The equipment plan will continue in 2016.

Key figures

• Nantes has 113 public sector schools, as well as 29 private schools under contract.

• 14,300 meals are served on average everyday in the 88 school restaurants.

• In 2015, 18,740 pupils were schooled in the public-sector schools in Nantes (an extra 440 pupils in one year, representing a 2.4% increase) and 8,001 children in the private schools under contract (an extra 76, representing a 0.9% increase).

• In the public schools, an average of 1,524 children used the morning daycare services (8.8% of pupils/up 9.1% compared to 2014), 13,026 used the midday daycare services (69.7% of pupils/up 2.7% compared to 2014) and 5,592 used the evening daycare services from 16:30 (29.8% of pupils/up 6.8% compared to 2014).
Children and young people

Leisure centres and actions dedicated to children

The city assigned to Accoord, through a public service delegation, the organisation of leisure centres and holiday accommodation. The contract was extended by one year in 2015. This year also saw the update of educational projects for the leisure centres, the development of scientific and technical cultural activities and the organisation of a secularism adventure trail for teenagers, as well as various initiatives for secondary schools, such as the citizenship certificate.

- **Children aged 3-11:** numerous developments should be noted
  - New organisation of the day and start of morning and evening service: 1,689 child per day for the morning and 5,390 child per day for the evening.
  - New procedures for access to registration and reservation;
  - Development of recreational activities for disabled children with 76 children welcome in 2015, and of the emergency childcare offer;
  - Improvement of the educational content and opening to the city;
  - Creation of a science club.

- **Children aged 12-15:** reorganisation of services for teenagers in 2015
  - Creation of themed centres in each socio-cultural centre;
  - New positioning of the Accoord towards teenagers, with improved supervision;
  - Strengthening of ties and actions in secondary schools;
  - Establishment of themed workshops;
  - Creation of a new service: the day with meals during school holidays.

- **Holiday accommodation:** in spite of a reduction in the number of those using holiday accommodation aged between 3-11 and 12-15, we saw in 2015:
  - 8,443 children/young-person days, benefiting 1,241 young citizens of Nantes, most of them on low incomes;
  - 16 long holidays;
  - 10 specific holidays.

- **Children aged 6-11**

In 2015, the City renewed its children/youth contract with the family allowance fund (CAF), and its commitment to the charter of child friendly cities. In particular, it intends to promote the success of
children aged 6-11 through a range of quality activities, consistent with the educational project, while fighting inequalities.

- **Dedicated events**
  - 11th version of Nant’arctique, from 19 December 2015 to 3 January 2016: the open-air skating rink and the sledge track installed at Cours Saint-Pierre drew some 22,500 participants;
  - The meeting on the rights of the child, as part of the Nantes child-friendly city charter: 10 actions organised by around thirty partners brought together 1,000 children.

- **Support to the actions of associations**
  - Monitoring non-profit association projects leading to the development of leisure activities for those aged 3-11, notably in the context of renewing agreements;
  - Development of mediation actions aiming to promote access to leisure and support to non-profit association projects aiming to make the prices affordable.

- **Innovation**
  - Development of experimental street-entertainment projects in the social housing districts (Bellevue and Malakoff);
  - Start of the implementation of component 4 of the local area educational project on citizenship on the success of children and teenagers, as part of the local area coordination groups (GAT).

**Children aged 12-15**

Since 2009, the partnership created by the City with Accoord has focused on those aged 12-15 with the aim of offering a leisure offer fostering personal development, autonomy and the emancipation of young secondary-school pupils. Also, the action is rolled out across the local area, in 4 districts.

- **Experimentation**
  - To fight against the idleness that threatens secondary-school pupils not concerned by exams, Accoord has trialled a "leisure certificate";
  - Citizenship: interventions have been proposed to secondary schools in June to engage dialogue with teenagers on topics such as living together, expression, rights and duties.

- **Dedicated events**
  - Partnership between the City and the Francas for the education biennial;
  - "Place Ô gestes": 5,700 secondary-school pupils were received in 27 occupational sectors;
  - "Métiers à l'affiche": 1,900 secondary school and high school pupils and young adults were invited to this careers fair run by Entreprises dans la cité;
  - "Nant'ados": in 2015, 40 events involved 200 teenagers.
Listening to young people and their families: proposal, by the departmental coordination committee, of a cycle of seminars to better understand today's teenagers and the professional positions to adopt. The 4 seminars brought together 80 people.

Those aged 16-25
This age range represents 15.5% of the population of Nantes, namely 44,000 persons. Nantes is also home to 48,000 students each year. The City intends to help those aged 16-25 to find their places within it.

- Promotion of social and professional integration
  - 250 registered with the Job Plan;
  - 35 young people benefited from the re-mobilisation initiatives.

- Support to young peoples' initiatives
  - Clap Culture, sport and citizenship (CSC): out of 80 applications made, 50 were chosen, including seven as part of the "Festival of projects" adapted to the Breil and Dervallières districts. The average financing for projects is €738 for Clap CSC and €1,000 for Clap Breil/Dervallières;
  - Spot: the 5th version of this event, on 5 and 6 June 2015, attracted 5,000 young people on 8 sites. It highlighted 56 initiatives run by young people and promoted the support of the City to youth;
  - Graff Plan: 15 walls and fences were dedicated to the legal practice of graffiti;
  - Forum Nantes Creative Generations (NCG): 80 young Europeans running innovative projects were able to meet each other. Three cooperation prizes were presented.

- Encouragement to participate in public life: Nantes&co 16/25
  - In 2015, the City overhauled the Nantes Committee for Youth. The consultations carried out showed the necessity of developing a new means of civic participation around two objectives, the power to act and co-construction;
  - From March to June 2015, the City and its partners went to meet young Nantes citizens in all their diversity, to prepare this new offer. Called Nantes&co 16/25, it groups all of the means made available to young people to promote their participation in public life: district forums, Spot, Clap, Thursday workshops, visits backstage to the City,…, as well as the "citizens mandates", which strengthen the contribution of young people in local public policies.

Key figures
- In 2015, the City paid a subsidy of €4,743,667 to Accoord.
- The 29 leisure centres received about 1,900 children per day in 2015.
- In 2015, the City welcomed 80 young people on work placements.
Young children

New places in crèches in 2015
In order to fulfil the requirements of families and demographic developments in its local area, the City is carrying out a proactive policy of developing collective facilities. So:

- 81 places were created in childcare facilities (association-run, private and micro crèches) in 2015, including 37 financed by the City (Les petites gambettes nurser managed by the association Le 102 Gambetta);
- €126,000 of investment was devoted, in 2015, to replacing furniture and equipment in the municipal establishments;
- 21 sites benefited from improvement work in 2015, for a total of 41 operations, including:
  - The Michelet childcare facility for babies and toddlers (€50,000): kitchen totally renovated;
  - The Vanille Chocolat childcare facility for babies and toddlers (€145,000): renovation of interior paintwork, replacement of certain interior floor coverings and creation of a pram room;
  - Brin de Malice childcare facility for babies and toddlers (€135,000): creating a pram room, renovating floors in the activity and meal rooms, replacing a motor structure, laying synthetic grass in the garden, changing the lighting, replacing the telephone and IT installation.
- As a single point of contact, a new tool for managing registrations has been set up: APC (assignment of places in crèches). It is a tool common to the municipal organisations and the social and solidarity economy.

For the diversity of childcare modes
Other than the attention paid to its own organisations, the City supports different modes of childcare, notably, in 2015, through:

- The distribution of the new version of the guide "Faire garder son enfant" (find someone to look after your child);
- Promoting the individual childcare mode: organisation of the 2nd annual forum on individual childcare (childminders, shared childcare), as well as conferences, working time and discussions on professionalising childminders;
- The renewal of the agreement with Habitat et Humanisme for the reception, in its micro-crèche, of children from families in social and professional integration monitored by the association;
- Working in partnership with the family allowance fund (CAF) and the maternal and child welfare service (PMI) to deepen the cooperation on the professionalisation of childminders.
Specific actions for the development of children

In addition to its action on facilities and the qualification of professionals, the City also wishes to promote the development of children.

- Campaigns to detect eyesight problems in the municipal establishments continued, under the agreement signed with the University Medical Centre (CHU de Nantes). An assessment of the initiative resulted in improvement suggestions being put forward, especially in relation to providing better support to parents (communication, connection with private ophthalmologists, etc.).

- Continuation of the "Parler bambin" (baby talk) experiment on the prevention of language problems: 4 establishments are involved (training professionals in language interaction, workshops). An ethics and monitoring committee was created, including the deputy mayor responsible for young children, the Young Children and Education Departments, the school health department, the early medical-social action Centre (CAMSP), the Nantes language Centre, the maternal and child welfare service, the university and the national education service.

- Preparation of an agreement with the medical-psychological centre (CMP) "L’Île à hélice", to promote the acceptance of disabled children;

- Improving cooperation with the CAMSP, the Nantes parenthood centre (CNP) and the maternal and child welfare service concerning the acceptance of disabled children or children from families in social difficulties.

- Recovery of the management of the parent-child reception premises and development of the range of services;

- Continuation of the experiment on childcare modes and integration in the North district, with the childcare information desk and the childcare facilities for babies and toddlers: Santos-Dumont, Chêne des Anglais and Vanille Chocolat; reservation of childcare places or search for places at childminders for single-parent families on income support and on professional and social integration schemes.

- "Passerelle" to make the link between the childcare facility for babies and toddlers and the school in order to promote the integration of children into the school environment:
  - These actions were evaluated in 2015 by an external consultancy;
  - Construction of a new reference framework for the system in order to promote the link between families and the school, especially in the districts covered by the City's policy.
Key figures

- In 2015, Nantes boasted:
  - 24 municipal childcare facilities for babies and toddlers representing 1,291 places, and 54 approved places with municipal family facilities (childminders);
  - 41 non-municipal childcare facilities for babies and toddlers financed by the City, offering 1,483 places;
  - 4 childcare information desks (60% of registrations over the Internet).

- €6,075,000 in subsidies were paid by the City to childcare facilities for babies and toddlers in the social and solidarity economy in 2015.
Culture

Strengthened support to dance

On 24 February 2015, the collective study undertaken by the City with local players on the future of dance in Nantes delivered its conclusions. The process benefited from the active participation of the entire choreographic community (independent companies, places of broadcasting and production, public collectivities). Other than outlining a Nantes choreographic identity, several actions were identified as priority, notably the creation of a shared place, a unifying festival, the necessity of enhanced municipal support and the establishment of a permanent facility enabling children to take the first steps in learning dance (example of Danse à l'école). At the same time, the management of the Nantes National Choreographic Centre (CCNN) was renewed, with the appointment in July 2015 of Ambra Senatore, who intends to develop a large-scale cultural project for the CCNN entitled "De l'humain à la danse, de la danse à l'humain" (from the human to the dance, from the dance to the human). Focused on three main policies arising from collective study, numerous projects were initiated by the City in 2015, including:

- Supporting artistic creation and permanent works by adjusting support modes:
  - Creating a system for support to the emergence of choreographic companies;
  - Strengthening the system for providing aid to companies;
  - Continuing the study on places of work (provision of spaces for creation, rehearsal and accommodation, creating a map of places of work, etc.);

- Encouraging the dissemination of dance and the mobility of artists:
  - Support to choreographic dissemination: support to the international mobility of choreographic artists together with the Institut Français, encouragement of institutional structures in Nantes to disseminate choreographic production, particularly that in Nantes (Le Lieu Unique via the “Constellation” season shared with the TU, the Hip Opsession festival, etc.)
  - Second version of Sous les Hauts-Pavés, as part of Scènes Vagabondes;
  - Organisation of a professional day dedicated to choreographic current events in Nantes, "L.A danse en Fabrique" in December 2015, at the "Fabrique de Chantenay-Bellevue."

- Develop the choreographic culture and audiences for dance:
  - Encouragement of artistic projects in the districts, like the flash mob from the Association Les quais de la danse in Bellevue;
  - Together with the Sports and Children and Young People Departments, support to three hip-hop associations Danse et vis, HB2 and C'West;
  - Artist residence in the municipal crèche, such as the Kokeichi company hosted at Nantes sud-Clos Toreau;
  - Presentation of 10 shows in school time, thanks to the theatre and dance at school initiative (1,200 pupils);
• Creation shared with accommodation centres for the elderly and nursing home residents, with the Compagnie Process;

• Publication of a guide to the amateur practice of dance, "Danser à Nantes" (dancing in Nantes) (3000 copies).

Promote access to culture

The City intends to enable equal access to art and culture. In 2015, the "Carte blanche" system was evaluated, which led to recommendations on streamlining prices and opening up to amateur artistic practices. Other than support to local cultural production, efforts were also undertaken amongst two specific audiences: the elderly and People with disabilities.

- Culture and the elderly:
  • Assessment carried out by the Evaluation and Elderly People centres;
  • Survey conducted amongst players in culture, gerontology and mediation;
  • Preparation of a roadmap to develop support to the public and adapt the offer to the requirements and expectations of senior citizens.

- Culture and the disabled:
  • Support to those running projects or events aiming to promote the participation of disabled audiences;
  • The cultural accessibility forum, on 6 May 2015, enabled 75 players working in the fields of disability and culture to discuss their practices;
  • Following an evaluation, the Nantes Committee for Disabled People transformed the approach to cultural accessibility: this question will now be dealt with by a "culture expert group" within the Nantes Committee for Universal Accessibility (CNAU).

The "Culture Cafes" public interest group operational

In 2015, the City of Nantes founded, alongside public and private partners (ministry of culture, Pays-de-la-Loire region, Montreuil, SNAM-CGT, SYNPTAC-CGT, CFA-CGT, UMIH, CPIH, Collectif Culture Bar-Bars, Le Pôle, le Rama), a fund for national aid to artistic employment in cafes through constituting a public-interest group "Culture Cafes".

The public interest group endeavours to support artistic employment in cafes by paying part of the expenses, namely 26% to 60% of the payroll expenses on the basis of a minimum fee of €101.02 gross from the national collective agreement for the private performing arts, representing €154.01 of employer cost, according to the number of salaried artists and/or technicians. In 2015, 35 cafes in Nantes (out of 56 cafes on the national territory) benefited from funds provided by the City (€50 K) for 627 assisted fees.

In 2015, the City also strengthened its support to Culture Cafes as small places of local cultural dissemination by maintaining its commitment within the national Culture Cafes platform. In particular, this
involves clarifying and loosening the regulation related to Culture Cafes, supervising the dissemination of amateur artists in the cafes and promoting the artistic offerings of the cafes.

A policy strongly in favour of books

Nantes is implementing a policy to support and develop reading, which takes several forms. The subsidies granted to associations and organisations in the sector were costed at €572,560 in 2015 and the purchases of books at €7,635. The City also maintains reading networks and supports various literary events throughout the year.

- Public reading in Nantes
  - The public reading network enables local actions to encourage discovery of books, as well as the municipal library;
  - Local area network: 4 approved association libraries, backed by the public reading network, were subsidised at €205,600 (Espace lecture in Malakoff, Expression livre in Nantes South, Mille et une pages in Saint-Joseph-de-Porterie, the Émilienne Leroux library and the Lire aux Dervallières association).

- Major literary events
  - Atlantide, the words of the world in Nantes: the City supported this literary festival co-produced by Le Lieu Unique and the Cité des congrès. Nearly 6,000 visitors took part in 3 days of meetings organised throughout the local area with 47 authors of 21 different nationalities;
  - Passages de livres: from February to November, 15 days of programming involving cultural players from each of the 4 large Nantes territories of the Bm network;
  - Improving annual events: the "Rencontres de Sophie", "Poèmes en cavale" (readings and meetings with the "Maison de la Poésie" of Nantes and its region), "MidiMinuit Poésie", "les Utopiales", etc.
  - Help with emerging events:
    - Bifurcation#1: support to a new literary form organised by La Tangente, which gives a free hand to an author;
    - Questions d'éthique: support to meetings/conferences/discussions organised by the Ethica Association on topics relating to society and ethics (2015 focused on gender).

- The Maison Fumetti project: given the increasing power of the comic book sector on the Nantes territory, notably thanks to the establishment of numerous creators in Nantes over the last 10 years and the presence of the Pivault school, the City asked the Vide Cocagne association to perform a study (€17,000) on the implementation of a place dedicated to comics and graphic arts, the Maison Fumetti, within the Bibliothèque de la Manufacture.

- The municipal library applied for the digital library certification assigned by the culture and communication ministry. It ran actions to facilitate the adoption of new technologies by everyone, particularly by:
• generalising the automation of loans;
• offering a digital resources platform that can be consulted remotely;
• offering digital exhibitions;
• developing the Daisy service from the Valentin Haüy association for those who are blind or visually impaired.

A development of the system for shared creations

Shared creations invite the inhabitants of neighbourhoods to take part in artistic productions. New in 2015: the projects were studied in each district in association with other players concerned: prefectural delegates in priority districts, providers of social housing, socio-cultural associations. Three shared creations were put in place this year:

- A community garden combining plantations and furniture in the Dervallières district, run by the Dérive collective (€25,000);
- Construction of an open-air restaurant with the inhabitants of South Nantes (Ecos project, €12,000);
- Construction of a sound sculpture in the Moutonnerie park by the association Le monde des barons perchés, with persons in situations of great insecurity (€14,000).

The development of specialised artistic teaching

A new municipal building, shared between the Conservatoire and Le Pont Supérieur, was constructed and commissioned in September 2015. This building now hosts the Conservatoire’s dance department and the rooms for teaching and musical rehearsals, the dance studios and the administration of Pont Supérieur. The physical proximity of the two establishments enables the launch of new initiatives such as seeking a stronger connection and bridges between the specialised curriculum of the Conservatoire and the higher education curriculum of Pont Supérieur. The strengthening of their partnership is also based on sharing. For example, a common document collection has been established.

44The new management of museums

On 1 January 2015, in the context of the law on modernisation of local public action and the assertion of metropolises (Mapam), the management of museums and the planetarium was transferred from the City to Nantes Métropole. A transitory arrangement was put in place in 2015, backed by a management agreement concluded between the two local authorities until the transfer, effective on 1 January 2016.

In order to promote the use, by everyone, of this cultural facility, a new price list was put in place in July 2015, including an attractive annual pass at €10 for each museum. This pass gives unlimited access to a museum for one year and access to all the museums during the Voyage à Nantes summer event.


**Attractive Nantes museums**

In 2015, the City continued its efforts to renovate and enhance the collections of its museums. Efforts associated with an increase in traffic to the sites.

- The care given to the buildings:
  - Fine Arts Museum: the expenses on restoration stand at €130,000 for 2015. The extension and renovation work continued with the aim of opening in spring 2017;

- The enhancement of the collections with, among others, the following acquisitions:
  - The manuscript copy of the booklet for the theatre performance of "Around the world in 80 days" for the Jules Verne Museum;
  - A painting by Jan Cossiers (Nicodemus supporting the dead Christ) for the Fine Arts Museum;
  - A Martian meteorite for the Planetarium;
  - A fossil palm from the Eocene for the Natural History Museum.

- Increase in traffic, notably thanks to larger exhibitions in 2015:
  - In the Natural History Museum: "Plumes de dinosaures" (dinosaur feathers), in partnership with the palaeontological museum of Liaoning in China;
  - At Le Lieu Unique: "Jules Verne grand écran" (Jules Verne on the wide screen), with the Jules Verne museum;
  - At the Chapelle de l’oratoire: "Charles de la Fosse, les Amours des dieux" (the love of Gods); "Étienne Courmault, la part du rêve" (the share of dreams)...

**Key figures**

- In 2015, Le Lieu Unique, the national stage at Nantes, benefited from a subsidy of €3,147,500, including €140,000 for the Atlantide literary event.

- The subsidies granted to performing arts activities stood at €6,895,073 in 2015.

- Several multi-disciplinary cultural projects were supported by the City in 2015: the Voyage à Nantes (€460,000), the Petits et grands festival (€175,000), the takeover of the Nantes Carnival by Nemo (€410,000), les Utopiales (€130,000), etc.

- Nearly 15,000 citizens of Nantes took part in the Scènes Vagabondes festival.

- In 2015, traffic to government-operated cultural establishments stood as follows:
  - Chapelle de l’Oratoire (Fine Arts Museum): 15,382 visitors;
• Musée nomade (sites external to the Fine Arts Museum during the summer Voyage à Nantes festival): 146,205 visitors;
• Natural History Museum: 108,500 visitors (up 13.7%);
• Jules Verne Museum 39,651 visitors (up 46.0%);
• Planetarium, including roaming: 43,566 spectators (up 0.8%);
• Conservatoire: 1,833 pupils (up 3.0%) in music, dance and theatre, 4,720 spectators (up 4.2%) for the "Heure Musicale du Jeudi" programming;
• Municipal library: 53,311 users (up 5.9%) registered in the public reading network.
Heritage and archaeology

Deliveries and investments in 2015

2015 was marked by the delivery of the project to renovate the Passage Pommeraye, celebrated through a week of events and a dedicated publication. Also, in 2015, the City acquired the Les Cordeliers site.

- Other work in 2015:
  - Continuation of façade renovations and condominiums contacted recurrently throughout the local area;
  - Restoration of statues and works present in the public space, such as the 1830 column located within the Miséricorde cemetery, which has been floodlit;
  - Continuation of routine maintenance and work on the cultural heritage;
  - Preventive conservation treatment of the harbour cranes;
  - Implementation of a preventive archaeological dig sites, notably on the Auvours site, discovery of an important Gallo-Roman necropolis.

- The Heritage Department contributes to numerous initiatives:
  - Active participation in collaborative and cross-cutting projects: debate on the Loire, the Bas-Chantenay urban project;
  - Participation in working groups on the review of the protected sector;
  - Continuation of the inventory of objects protected in the local urban planning scheme;
  - Participation in the implementation of the heritage and landscape plan;
  - Presentation of the programme on the use of the Grand Blottereau château;
  - Coordination of European Heritage days, with the development of diverse offers in the Nantes districts and the discovery of unusual places (Mellinet barracks);
  - Continuation and development of guided school visits to the City and to the Nantes archives, organisation of the Heritage commission as part of the Artistic and Cultural educational pathway;
  - Implementation and organisation of the metropolitan sharing plan for the archive services;
  - Continuation of collections and processing of archives of the municipal services, from the Nantes Métropole local authority and from parastatal organisations, development of expertise in electronic archiving.
Launch of a large collaborative project: the heritage wiki

The City of Nantes has driven a process of promoting best use of its heritage. It therefore intends to invest in a "heritage wiki": a genuine digital resource centre, open and contributory for sharing and enhancing knowledge of the Nantes heritage.

A citizen workshop was held on 3 December 2015 in the Château des Ducs. It discussed continuing the approach initiated by the inhabitants of certain districts (history and memories groups run by the Nantes Archives and/or by the DPARC: Dervallières, Zola, Hauts-Pavés/Saint-Félix, Ste Thérèse-Longchamp...etc) which have taken part in mediation actions in the districts for many years.

Development of the geographic information system (SIG)

In 2015, the city continued the enhancement of its geographic information system, particularly by acquiring maps, developing databases and linking up with the "heritage wiki" project.

Key figures

- 7 million pages consulted on the Internet site Archives.nantes.fr per year.
- 1.5 million visitors per year to the Château des Ducs de Bretagne, 210,000 visitors to the Nantes History Museum.
- 84,000 visitors to the 2015 European Heritage Days.
- The school adventure trails on heritage discovery attracted nearly 90 classes at the start of the 2015 school year.
- 6 public contracts were awarded in 2015, representing an increase of 50% compared to 2014.
Collaboration at European and international level

Cultures from elsewhere under the spotlight

Cosmopolis is building a means of opening up to the world. In 2015, some 200 cultural associations and organisations organised nearly 250 events there (conferences, shows, educational workshops,…), 14 exhibitions and 2 cinema festivals, all of which attracted 52,000 visitors. Amongst the high points of 2015:

- 50th anniversary of twinning between Nantes and Sarrebruck: young artists from Nantes and Sarrebruck showed their talents through exhibitions, concerts, screenings, workshops, etc.;
- Lumières de Palestine: this exhibition of paintings and calligraphy from two Palestinian artists illustrates the wealth and vitality of culture in Palestine and in the diaspora;
- La fabrique de la paix: this interactive exhibition aims to raise the awareness of the public on peace, conflicts, prejudice and diversity;
- EUxrope/YOurope # 2: a year after the European elections, what is the assessment and what are the prospects? This was the theme of the political debate organised with members of the European Parliament on the Europe Festival, from 6 to 10 May 2015. Exhibitions and a European village supplement the programming for this event, which aims to brings together the Europe of citizens and the citizens of Europe;
- Festival Qz 2015: entitled "La Baltique, une mer à creuser", (the Baltic, a sea to dig into), the 11th version of this festival gives an invitation to a Nordic voyage along the coasts of nine countries bordered by this sea, through exhibitions, conferences, concerts, tastings, etc.;
- Printemps coréen: the 3rd version of this festival gave a wide overview of Korean art and culture;
- Jusqu'à Donetsk: the fruit of a report from Ukraine, this exhibition of photographs by Thomas Girondel reveals street scenes and living conditions of the inhabitants of this country in crisis;
- International solidarity weeks: in 2015, they broadly addressed the topic of climate change;
- The 3 Continents festival: as it does each year, this event in Nantes presented a selection of films and documentaries from Africa, Latin America and Asia.

Centralised cooperation focused on the development of local governance

The City intends to work within networks of cities to strengthen local governance as a booster of democracy and development. In 2015, its action was illustrated as follows:

- Agadir (Morocco): two projects are in progress: studies on creating a high-service-level bus service, through the expertise of Nantes Métropole and the SEMI TAN – and exchanges and training courses relative to community centres
Haiti: the first phase of the programme aiming to lower mother and child mortality, carried out in collaboration with the University Medical Centre in Nantes, was completed 2015; it consisted in upgrading the Saint-Antoine-de-Jérémie hospital. The following stage consists in having the requirements of the of Grand’Anse municipalities heard by the Haitian health ministry, which has just launched an ambitious programme to improve mother-child health;

Dschang (Cameroon): co-financed by the City of Nantes, Nantes Métropole, the Loire Bretagne Water Agency and the international association of Francophone mayors, the town of Dschang's programme to provide access to potable water was begun. Having significantly improved the management of its urban services, Dschang is now an example for other towns in Cameroon and more generally in West Africa;

Also, cooperation between Nantes and Dschang is active in cultural and tourist development, the support to local associations in the two local areas and communication with inhabitants;

Lastly, a seminar was organised in December 2015 with the towns of Dschang (Cameroon), Kindia (Guinea) and national associations of municipalities of these two countries with the aim of laying the foundations of future cooperation aiming to have other towns benefit from the results of this effective cooperation, notably in matters of management of water and waste, urban planning and the production of renewable energy.

Exchanges and twinning

The programmes for international exchange and twinning of the City of Nantes aim notably to encourage and support projects of young Nantes citizens abroad and to develop a civic momentum for greater openness in Europe and internationally.

European twinning

- The twinning between Nantes and Sarrebruck celebrated its 50th birthday in 2015, with numerous events. It was also an opportunity to consolidate the Young Ambassador programme;
- To mark the 40th anniversary of the twinning between Nantes and Tbilissi, a meeting between Johanna Rolland, Mayor of Nantes, Karine Daniel, her deputy, a delegation from Nantes and a delegation of the elected representatives from the municipal Council of Tbilissi was organised as part of the 50th anniversary celebrations of the twinning between Nantes and Sarrebruck, in Sarrebruck. Numerous association initiatives were also launched;
- Nantes-Cardiff: 160 pupils took part in school exchanges between 4 establishments.

International twinning

- Nantes-Niigata (Japan): the Passion Japon event, proposed in a new format in 2015 with shows and participation of rock artists from Niigata, was highly successful with more than 16,000 visitors over 3 days. An exhibition entitled Voyage au Japon: Nantes Tokyo Niigata was also presented from December 2015 to mid-February 2016
- Nantes-Suncheon (South Korea): the 2015 version of the Folie des Plantes put the emphasis on Korea, with an event proposed by the association Koreanates. In October, a cultural dialogue between Franco-Japanese, Korean and Chinese cities was organised in Niigata (Japan) with the
participation of an official Nantes delegation and a citizen presence through a school exchange between the La Joliverie high school and the Niigata Jam College;

- Nantes-Seattle: support to the Passe-partout scholarship programme from the Nantes education authority enabled 20 young people to depart for Seattle on a 3 months linguistic immersion trip with additional courses. The 35th anniversary of the twinning between Nantes and Seattle was also celebrated with a delegation of officials and citizens from Seattle being received, together with economic decision-makers, for a co-ordinated programme with the Nantes-Saint-Nazaire development agency and the Maison des États-Unis. The celebration of this anniversary continued with the Indian American film festival (exhibitions and conferences in high schools);

- Nantes-Jacksonville: The new chairman of the Jacksonville twinning committee was welcomed in Nantes, with an economic programme bringing together numerous institutional partners.

- Clap collective Europe international
  - The system is getting up to speed and the profiles of those running projects are diversifying;
  - 13 projects were financed in 2015;
  - 7 projects representing 30 young people transferred abroad (Japan, Indonesia, Brazil, Senegal, Liverpool, Riga,…).

**Key figures**

- In 2015, the City paid €256,835 in subsidies to associations for international cooperation.

- 6 scholarships for international cooperation were assigned in 2015, for an amount of €12,000.

- 33 organisations were supported in 2015 as part of cooperation or twinning operations.

- In 2015, €81,705 was devoted to exchanges with twinned cities.
A new action plan for sport

On 6 July 2015, the municipal office validated the City's new action plan in the field of sport. This provides for better attentiveness to the requirements of inhabitants and the non-profit association sector in matters of sporting facilities and greater proximity with those on the ground. Objectives: to develop partnerships, propose a new offer for self-organised practice and support equal access to the practice of sports.

- A renewed range of sports activities in the districts
  - As well as its interventions during school time, the sporting organisation service is improving the range of activities available to young people outside school hours, by proposing a multi-sport centre, courses, tournaments, etc.
  - Several sporting events punctuate the year: "Sportez bien les filles" (500 children concerned), "Bouge ton été" (6,369 involved in 4 weeks), etc.

- The City also intends to co-construct a public policy with the inhabitants and users on free sporting practices in the public space. It will start in 2016, with recommendations drafted for the end of the year.

High-quality local sporting facilities

In 2015, the City continued its investments aiming to provide new or renovated sporting facilities to citizens of Nantes.

- The work done in 2015
  - Mangin sports complex: parquet floor and basketball panels replaced, public address system installed in the main room;
  - Walls repaired in the sports pool of the Jules Verne swimming pool;
  - Roof of the Port-Boyer sports hall, channels and "beaches" of the Les Dervallières swimming pool;
  - Rugby ground renovated in the Pascal Laporte stadium;
  - CO2 storage premises created in the Jules Verne, Petite Amazonie and Léo Lagrange swimming pools.

- New facilities delivered in 2015
  - The Nantes water sports centre;
  - The Jean-Vincent sports hall at Bêle (€6.2 million);
Nantes Métropole is investing in high-level sport

In 2015, Nantes Métropole took over a new competence: financial support to "professional" clubs at the 1st and 2nd national levels in an Olympic discipline with a professional league, to metropolitan amateur clubs at the 1st national level in an attractive high-level discipline, and to clubs hosting high-level sports players. Nantes Métropole is already in charge of constructing, fitting out, maintaining, managing and coordinating sports facilities of community interest. This transfer of competence is associated with:

- The transfer of sporting facilities to Nantes Métropole:
  - The Beaujoire Stadium and the José Arribas training centre;
  - The Beaulieu sports centre;
  - The Nantes skating rink;
  - The Couëron velodrome.

- The creation of a sports department common to the City of Nantes and Nantes Métropole;

- The transfer to Nantes Métropole of professional clubs, thus creating a metropolitan sporting excellence group, which includes: Handball club de Nantes (men), Nantes Loire-Atlantique handball (women), Volley-ball Nantes (W), Nantes Rezé Métropole volley (M), Nantes Rezé basket (W), Hermine de Nantes Atlantique (M), Nantes Métropole athlétisme (W/M), Nantes Erdre Futsal (M), Football club de Nantes (M);

- The local authority will also support high-level sports players on the ministerial list.

Sporting facilities and practices even more accessible to the disabled

The City is endeavouring to improve access to sporting practice for disabled persons. In 2015, it therefore extended the Disability sport and adapted sport plan (€27,000 of investments).

- Overall sustained development
  - 18 events were organised in 2015: the French wheelchair football championships, the Beaux Défis, the regional youth athletics Championships, Specials Olympics, Casquettes et Crampons, the Leucémie Espoir basketball tournament, the departmental adapted-sport cross-country race, the French volleyball championship for the deaf, Handisol, HandiNautique, NandyBox, the adapted sport French archery Championships, football for all, etc.
The disability sport and adapted sport plan now includes 19 clubs, against 10 when it was launched;

The choice of sporting practices has been broadened to the following disciplines: athletics, basketball, boxing, canoeing-kayaking, football, gymnastics, handball, judo, swimming, boules, rink hockey, tennis, table tennis, archery, torball and sailing;

The number of disabled users amongst club members increased by 24%: 622 sports club members and 1,950 swimming pool and water sports centre user;

Two high-level athletes have been approached for the Rio Paralympic games: Damien Séguin from Sport nautique de l'Ouest (sailing) and Arnaud Assoumani from Nantes Métropole athlétisme (athletics).

Outlook: further improve the conditions for disabled sports players

The City intends to make 16 sports halls fully accessible by 2019/2020.

A training plan for personnel working in buildings approved for public reception is programmed for 2016.

Key figures

The City devoted €29.5 million to the functioning of the sporting sector and invested €12 million in 2015.

In 2015, €5,361,281 was assigned to 308 associations and an overall budget of €1,055,000 was assigned to the day-to-day operation of 270 sporting associations (169 clubs and 101 school and university associations) under the common sporting subsidy (SSC).

The City hosted more than 360 sporting events in 2015.

1,012,465 entries were recorded in the City’s swimming pools in 2015.

86,561 public entries were recorded at the skating rink.